

# THE ELECTRICAL WORKER

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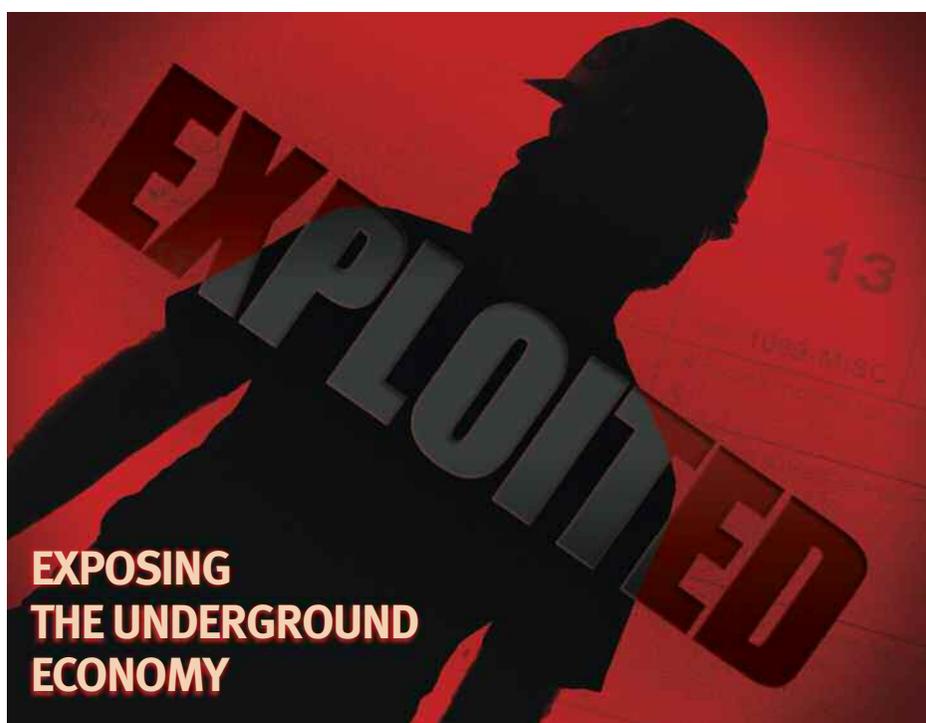
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## Labor, Lawmakers Take on Payroll Fraud

It's still before dawn in Austin, Texas. The sun won't be seen for hours, but parking lots and street corners throughout the city are alive with chatter as laborers, carpenters and even some electricians arrive early to queue up for jobs. Construction is booming in the metro area, and subcontractors are on the lookout for employees willing to work on the cheap. Spanish is the first language here. Most are immigrants from Mexico and Central America. Many are undocumented.

Dependent on the goodwill of the foreman for work, their average hourly wage often amounts to

less than \$10. They don't have an office or business cards, and often the only work items they own are a pair of steel-toed boots. The last thing they would call themselves are small businessmen. But according to tax forms filed by their employer (at least for those who don't just pay under the table), that is exactly what they are. And that means they are ineligible for unemployment benefits, minimum wage, overtime pay or Social Security. And they are not covered by the National Labor Relations Act and other workplace protections.

The practice is called "1099ing," after the IRS Form 1099 issued to contractors, and it's one of the biggest problems facing workers across the country. It's against the law, but in Texas, payroll fraud is becoming more and more the norm in the construction industry.

"I can't emphasize

how big a problem it is," says Austin Local 520 Business Manager Chris Wagner. "And it ends up hurting those businesses that follow the law."

Deliberate misclassification can save dishonest contractors upwards of 30 percent in payroll and other taxes, but for workers, taxpayers and honest employers, the practice amounts to millions in lost wages and revenue.

A recent analysis of the state construction industry by the Workers Defense Project—an Austin-based workers' rights group—found that more than 40 percent of Lone Star construction workers were misclassified as independent contractors.

The group says that rampant misclassification amounts to a hidden tax on employers who follow the law. As its report states: "Payroll fraud in the construction industry results in at least \$54.5 million in lost unemployment insurance taxes each year ... As the tax rate goes up, and law-abiding employers pay more for each of their employees, the contractors who avoid taxes get an even greater advantage."

The federal government also loses out to the tune of \$4.7 million in lost tax revenues, according to the U.S. Government Accountability Office.

The end result is continued pressure on employers to drive working standards, along with wages and benefits, downward. As one subcontractor told WDP researchers: "Payroll fraud pushes the market lower, lower and lower. If it doesn't change, we'll have to do things like eliminate medical benefits, maybe cut wages, maybe stop their 401(k). If it doesn't stop in two or three years, we may have to join them."

And with no workplace protections or overtime rules in effect, misclassified workers are ripe for abuse. "There are people getting paid \$8 to \$12 an hour for 12 to 14 hours a day, seven days a week,

straight-time, no overtime, no benefits," says Wagner.

The practice also lets employers off the hook about having to inquire about their workers' legal status, making it an easy way to exploit undocumented workers.

Telling the difference between an independent contractor and a regular employee is relatively easy, says Kim Bobo, executive director of Interfaith

Workers Justice. She is the author of "Wage Theft in



*Chris Wagner,  
Austin Local 520  
Business Manager*

**MISCLASSIFICATION** *continued on page 2*

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## EXPOSING THE UNDERGROUND ECONOMY

## Labor, Lawmakers Take on Payroll Fraud

Continued from page 1

America,” a 2008 book documenting widespread payroll fraud.

“I call it the mirror test,” she told a March meeting of policy makers and workers’ rights activists on Capitol Hill. “If you get up in the morning and look in the mirror and say ‘I’m going to work for myself today,’ then you’re an independent contractor. But if you look in the mirror and say ‘I’m going to work for someone else,’ then you’re not a contractor.”

While payroll fraud can be found in nearly every part of the economy—from agriculture to the service sector—it is particularly prevalent in the construction industry. The residential sector is especially hard hit due to its relatively low costs and quick project turnover time, not to mention low union density.

But as the Austin residential market moves away from low-rise housing developments to more high-profile high-rises and condominium projects in the city center, misclassification is posing more of a threat to honest employers and the building trades.

“Here in Texas, it’s very common,” says Seventh District International Representative David Gonzales.

“Contractors can lower composite crew rates substantially. You can’t compete.”

One of the worst offenders, says Wagner, is Power Design, Inc., a Florida-based contractor responsible for many ongoing downtown projects. The company stays out of the hiring process, handing over responsibility to newly formed subcontractors whose sole purpose is to supply Power Design with cheap labor.

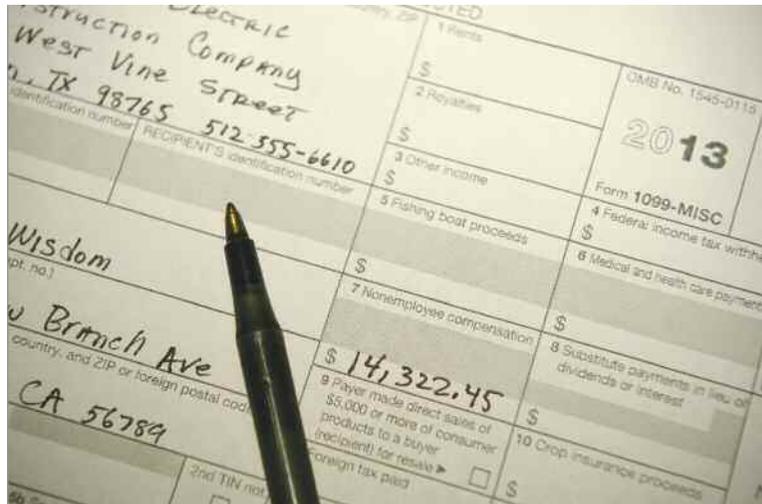
“They are like ghost companies,” he says. “They just come out of nowhere to provide the big contractors with misclassified workers.”

Contracting out hiring is a common practice among those dishonest employers who put multiple layers between themselves and their employees to avoid responsibility for breaking the law, says Catherine Ruckelshaus, legal co-director with the National Employment Law Project. Ruckelshaus has written numerous papers on payroll fraud.

“A lot of major corporations have stayed out of lawsuits by pushing responsibility for payroll fraud onto their subcontractors,” she says, listing some of the biggest names on the NASDAQ ticker—Comcast Corp, Walmart, FedEx Corp., Target, among others.

## Not Just Construction

The cable industry is home to some of the biggest violators, including Comcast and Time Warner Cable. Both companies have been sued by installers who alleged they were cheated out of overtime pay and health benefits due to payroll fraud.



## Who Loses With Misclassification?

**W**orker misclassification—payroll fraud—happens when an employer falsely labels his employees as independent contractors. Found in every part of the economy—construction, broadcasting, telecommunications, the service sector and entertainment—it lets employers get out of paying state and federal payroll taxes.

- **Federal, state and coffers:** The federal government loses out on billions of dollars in Social Security, Medicare and unemployment insurance payments. Misclassification also costs the states millions of dollars in unemployment insurance taxes.
- **Workers:** Independent contractors do not pay into Social Security and Medicare or receive unemployment, overtime pay or workers’ compensation. They also don’t qualify for the minimum wage and are not protected by labor law and many safety regulations.
- **Honest Employers:** Dishonest contractors can undercut those that follow the law during the bidding process, making it hard for law abiding employers to compete. ■

It is also a problem in the telecommunications industry.

Over the last decade, hundreds of cell towers, used by major telecommunications carriers to broadcast cell phone signals, went up across the country. As the PBS news program Frontline and investigative Web site ProPublica revealed last summer, installing and maintaining these structures, which can exceed hundreds, even thousands, of feet is among the most dangerous jobs in America, with a death rate 10 times that of the construction industry.

Many of those injured workers and their families did not qualify for workers’ compensation, because they were officially classified as independent contractors. AT&T sought to have a lawsuit filed against the company by the families of two cell tower workers who died—due in large part to unsafe working conditions—dismissed because the carrier claimed both men were contractors, not full-time employees.

AT&T would later enter into a confidential settlement with the family of one of the workers. A judge dismissed the case against the carrier regarding the other worker.

## Cracking Down

One of the most effective forces against payroll fraud is the building trades unions, says Ruckelshaus. “They are in a good position to fight this problem because they often have access to those who are the victims.”

Wagner says Local 520 is active in targeting payroll fraud in the Texas construction industry, running their own investigations into companies that misclassify workers. They report violators to the Department of Labor and the Texas Workforce Commission. But the problem, says Wagner, is that investigations often take so long that the projects are complete by the time authorities are ready to take action. In addition, the punishment is usually not strong enough to deter wrongdoers from doing it again. “You might get a fine, but a lot of contractors just consider it the cost of doing business,” he says.

Elected officials and government regulators are starting to get more aggressive about cracking down on misclassification—inspired in part by the recession, which has forced cash-strapped state governments to go after needed back taxes.

Since 2003, more than 30 states

have passed anti-payroll fraud legislation. In some locations, new laws, along with beefed-up enforcement of existing laws, have helped expose some of the worst offenders and recovered millions in dollars in back wages and taxes.

In Massachusetts, a special joint task force on employee misclassification set up by Gov. Deval Patrick in 2008 has netted the state more than \$3 million in back wages and fines, while bringing 24,000 workers under workers’ compensation insurance.

In New York State, regulatory officials identified more than 18,000 instances of payroll fraud, assessing \$2 million in unpaid wages and \$10.5 million in back taxes.

In some states, legislation has been passed that targets misclassification in the construction industry.

Baltimore Building and Construction Trades Council President Rod Easter, who is also a Local 24 member, says the verdict is still out on how effective the 2009 legislation is, but said he is hopeful it will act as a tougher deterrent for irresponsible contractors.

“The economic downturn made it difficult to measure the law’s impact, but with work picking up, I think it will prevent misclassification from spreading,” he says.

In January, Texas state Rep. Joe Deshotel introduced legislation that would subject employers who deliberately misclassify their workers to fines of up to \$5,000 per employee not properly classified.

“Some people are interested in this because it’s socially wrong,” Deshotel told the Texas Tribune. “Other people are supportive because it gives unfair [advantages] to their business competitors.”

Deshotel is a leading Democrat and a union ally, but his bill has received wide bipartisan support. Both Republicans and leading business leaders, including Stan Marek, head of one of Texas’ largest nonunion construction contractors associations, supports it. So does the Texas Association of Business.

“I’m sympathetic to conservative arguments against increased regulation of almost any business,” writes journalist Scott Braddock in the Dallas Morning News. “But this is a rule-of-law issue, and legitimate businesses can’t compete with those who cheat ... that’s why more and more conservative Republicans in state leadership are saying Texas must crack down on this growing problem.”

On the federal level, the Department of Labor under former Secretary Hilda Solis ramped up its enforcement efforts, making fighting payroll fraud a priority.

The department entered into memo-

randums of understanding with 14 states to go after law-breaking employers. Since 2011, the Wage and Hour Division has collected \$9.5 million in back wages resulting from payroll fraud, which the department reports is a 50 percent increase in the number of workers receiving back pay since the agreements were signed.

Sens. Sherrod Brown (D-Ohio) and Tom Harkin (D-Iowa) have introduced legislation that would amend the Fair Labor Standards Act to require employers to provide employees their formal work status in writing, in addition to establishing a presumption of regular employment for most workers.

The states that do the best job fighting payroll fraud are, not surprisingly, those with the toughest laws on the books, says Ruckelshaus. “If all employers get a slap on the wrist, then it will keep happening.”

Local 520’s Wagner agrees, saying that penalties in Texas are much too lenient. “Too often, by the time the state comes down on guilty employers, they’ve already finished that project and left town.”

One of the more important things union members can do to fight misclassification is to raise public awareness of payroll fraud. According to the National Consumers League, two in three Americans have not heard of misclassification. “We have to let politicians and the community know that it’s a problem, and something has to be done,” says Wagner. ■

## What You Can Do to Fight Payroll Fraud

**U**nion members can be the most effective advocates against payroll fraud. The following resources can help you take action.

The **Department of Labor’s** worker misclassification Web site has numerous resources and information on payroll fraud: [www.dol.gov/whd/workers/misclassification/](http://www.dol.gov/whd/workers/misclassification/)

The **National Employment Law Project** is one of the country’s leading advocates for workers’ rights, including those improperly classified: [www.nelp.org](http://www.nelp.org)

**Workplace Fairness** provides comprehensive information on workers’ rights, including wage and hour laws on its Web site: [www.workplacefairness.org](http://www.workplacefairness.org)

Want to find out if you are a contractor or a regular employee? **The IRS has 20 Questions** that every employer and employee needs to ask: <http://ohioonline.osu.edu/cd-fact/1179.html> ■

# Young Members Step Up Activism, Build Hope

Life for many of us who came of age in the '60s and '70s wasn't always easy, especially for those who ended up serving in Vietnam or on dangerous or unstable jobs. But, with a little luck, hopes and prospects for the future were alive. For the generation that comprises the majority of local union leaders in the IBEW, union cards were often the tickets to success.

By contrast, more than five decades later, the aspirations of millions of young workers are fading or in jeopardy. Even for those young workers fortunate enough to enter apprenticeship programs, long stretches of unemployment and financial distress are all too common.

The unemployment rate for workers under the age of 25 has improved to 16 percent since its peak just short of 20 percent in 2010. But the last time unemployment for young workers was this high was nearly 30 years ago, reports the Economic Policy Institute. Families are losing out.

The Pew Research Center reports that between 1984 and 2009, the median net worth of households headed by adults under the age of 35 fell by 68 percent. The inflation-adjusted median income of Americans over age 35 rose by 8 percent between 2005 and 2010, but the income of younger Americans declined by 4 percent. The statistics underline the generational differences in the IBEW.

"The 50-year-olds went on the road for a couple of years and bought a house. I couldn't do that now. Times

were better 20 to 30 years ago. Wages were in line with the cost of living," says Clay McNeely, 29, a third-generation member of Orlando, Fla., Local 606 and vice chairman of the Florida Young Workers Committee.

The alarming barrage of economic and employment statistics knocks the notion that decent, rewarding jobs or stronger economic anchors will become easier to find anytime soon for hundreds of thousands of young workers.

The Bureau of Labor Statistics says that at the current rate, by 2020, nearly three-fourths of all job openings in the U.S. will pay a median wage of less than \$35,000 a year, with nearly 30 percent paying a median of about \$20,000 a year.

What will the consequences of this economic slide be for young workers, for their families, for organized labor, for society-at-large?

Will the IBEW and our local unions encourage and nurture a new generation of leaders and assist them in organizing their peers to build hope amid despair and security amid uncertainty? The average age of IBEW local business managers is between 49 and 54. We need younger workers to carry on the union for future generations.

In this and future issues of the Electrical Worker, we will be discussing these questions. We won't just be writing about young workers, we will be hearing their voices.

Young IBEW members will report on how they are networking with their peers and their more senior mentors across North America to find new ways to encourage the next generation to organize their workplaces, join the IBEW or become more engaged in their local unions.

Others will describe efforts they have launched to spread information on unions and the benefits of organizing among young men and women for whom, as Marlena Fontes, a student at Cornell University's Institute of Labor Relations says, "The question is not 'Union Yes,' but 'Union What?'"

We encourage our members and readers to participate in the discussion. Send a letter or post a message on Facebook. Rejuvenating the IBEW and the labor movement means a lot of talking and even more listening. ■

## Chicago Unionist Infuses Movement with New Traditions



Anthony Scorzo

president of the Chicago Young Workers, helped tap that bond in February with a labor history bar crawl.

Celebrating poet Carl Sandburg's "city of the big shoulders" with a bus trip through legendary venues like Haymarket Square, participants sang "Solidarity Forever" before heading off to a tavern.

"We need to look to younger workers for some fresh ideas," says Scorzo.

Unions and beer have always enjoyed an intimate relationship.

Anthony Scorzo, a Local 134 communications electrician and

"The fact is that union density in the U.S. is 10 percent. That should say it all. Whatever we're doing isn't working."

Scorzo, who hadn't previously been active in Local 134, took an internship with the AFL-CIO's Union Summer program in 2010 while he was on layoff. He helped organize public workers for the American Federation of State County and Municipal Employees and hotel workers for UNITE HERE.

"It was nice to see the other side of what unions do," says Scorzo, 30, who attended a national AFL-CIO young workers conference as part of his internship, then went on to attend one of the federation's leadership institutes. "A lot of young people who want to be involved in their unions don't know how to do it."

He said locals would do even better by offering a "Union 101" course to help inexperienced members understand how

things operate at the union hall.

It's just as essential, says Scorzo, for young workers to draw energy from others who are in the midst of struggles for jobs and justice.

The Chicago Young Workers—one of many similarly-focused groups across the nation—helps current union members network and engage in their local unions, while reaching out beyond their own numbers.

The group's Facebook page features postings announcing rallies in support of the city's teachers and information on challenges faced by U.S. postal workers. A phone number is provided for participation in a monthly young worker conference call to "help build our labor movement for the future."

"We think it's especially important to reach out to nonunion workers in both the public and private sector," says Scorzo. ■

## Houston Member: 'Mentors Made the Difference'

At 34, Carlos Villarreal is the youngest elected leader in Houston Local 716. A 12-year member, he sits on the local's executive board, and serves as an instructor at its training center. When hired in 2006, he was the youngest on staff.

Villarreal grew up in a union household. His mom was an active AFSCME member, a community organizer who was deeply involved in the Houston labor movement.

"As a kid, she took me to labor rallies," he says. "She also helped local janitors organize a union. She always made it clear to me that union is the way to go."

He went to work on some of the city's biggest jobs as an apprentice, an experience he admits was "pretty overwhelming." What helped him through were some of the older, more seasoned members who provided Villarreal with advice and support. "They were my mentors," he says.



Carlos Villarreal

Villarreal says.

But the union's internal culture wasn't always the most welcoming for apprentices and new members.

"Apprentices used to be treated kind of harshly," he says. "The idea was to be rude to new guys to break them in."

The problem is that this behavior interfered with younger electricians from building close relationships with the older ones.

"They taught me as we went along."

Those kind of relationships are key to encouraging younger IBEW members to step up and become leaders,

"If you're rude to me, why would I want to hang out with you?" Villarreal says was a common attitude among his cohort.

Things have changed quite a bit. Now local union leaders make an effort to promote numerous cross-generational events—from holiday parties to community outreach efforts.

Villarreal says relations between older and newer IBEW members has become much more respectful—and beneficial.

In addition to his service to the IBEW, Villarreal is active in the local labor movement, helping to form a young trade unionist group in the Harris County AFL-CIO. In April, Villarreal joined the local's membership development department.

"We need to learn from those who have come before us," he says. ■

**YOUNG MEMBERS**  
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## Young Workers' Uphill Climb to Decent Jobs

- The unemployment rate for workers 18-24 in America today has never been higher since the government began keeping track in 1948.  
*Pew Research Center (2012)*
- Long-term unemployment has typically returned to pre-recession levels by this point in an economic recovery. But 44 months into the current recovery, unemployment amongst 20-24-year-old jobseekers is 237 percent of historic rates. 646,000 young workers have been out of work for six months or more.  
*Brookings Institution (2013)*
- The prospects for young workers of color are even worse. Peak unemployment rates from 2007 to 2010 were 15 percent for white workers, 29 percent for Hispanic workers and 20 percent for black workers.  
*Economic Policy Institute*
- Unionization raises young workers' wages 12.4 percent—or about \$1.75 per hour—relative to young workers who are not in unions.  
*Center for Economic and Policy Research (2008)*
- Earnings losses from graduating during a recession last for up to 10 years. New workers suffer greater losses than those already on the job, who might see smaller raises but started their careers when salaries were higher.  
*University of Toronto economics professor Philip Oreopoulos, Columbia University professor Till von Wachter and economist Andrew Heisz of Statistics Canada* ■

## IBEW MEDIA WORLD

In addition to your monthly issue of *The Electrical Worker*, check out the wealth of IBEW-related information in cyberspace.

### www.ibew.org

Our Web site has news and info not available anywhere else. Visit us to connect with the IBEW on Facebook and Twitter.

And read *The Electrical Worker* online!

### YouTube

In today's market, it's harder for working families to obtain affordable housing. But activists from San Diego Local 569 and the building trades are helping find solutions: [Youtube.com/TheElectricalWorker](http://Youtube.com/TheElectricalWorker)

### Vimeo

The IBEW is now on Vimeo. Watch, download and share your favorite IBEW videos in crystal clear HD. [vimeo.com/ibew](http://vimeo.com/ibew)



### HourPower

In a special video on [IBEWHourPower.com](http://IBEWHourPower.com), we take you to the Thomas and Betts factory to show you how some IBEW members make some of the best electrical products in the world. Check it out today!



### ElectricTV

Omaha has one of the best JATCs in the country. Watch our newest video on [ElectricTV.net](http://ElectricTV.net) today to hear about what makes Nebraska's NECA/IBEW team stand out.



North of 49° | Au nord du 49° parallèle

# New Growth in Ontario: Tree Trimmers Join IBEW

**T**ree trimmers perform one of the most dangerous jobs in the utility industry, clearing broken branches from downed power lines, and sawing off overgrown limbs growing dangerously near live wires.

It's tough work, but in Ontario, tree trimmers have also suffered from low pay and skimpy benefits, lacking any kind of voice on the job.

But now Tamarack Tree Care workers in Ottawa are in the midst of negotiating their first contract with the New York State-based company—making them the only group of union tree trimmers in the province.

"This is an emerging industry for us, one we need to aggressively go after," says Toronto Local 636 Education Officer Paddy Vlanich.

The Ontario Labour Relations Board certified the 27 workers as members of Toronto Local 636 last fall, after a majority voted to join the IBEW in October.

Tree trimming was traditionally done by the utility companies, but in recent years, the work has been subcontracted to specialists like Tamarack, Asplundh and others—the majority of which are nonunion.

"Like any other job, once we lose the work, it's hard to get it back," says Local 636 Business Manager Barry Brown. "That's why this victory is so important for us."

The campaign started after two Ottawa Local 586 organizers, John Harrison and John Bourke, informed Local 636 that Tamarack workers were talking about how to get a voice on the job.

Among the tree-trimmers' top concerns were respect in the workplace and wages and benefits. Lead Organizer Brett Youngberg met with employees and helped put together a voluntary organizing committee.

The company was not happy to hear the news. "Tamarack made it clear they didn't want to be the first tree-trimming company to have a union," Brown says. Tamarack attempted to claim that it was an agricultural business, and therefore not covered by provincial labour law.

The labour board disagreed, allowing the election to go forward.

Now Local 636 is looking to organize other Tamarack locations, as well as additional tree-trimming contractors operating in Ontario.

Brown says the results of the first contract negotiations will have a major impact on the future of the industry—

potentially setting off a race to the top in a sector that for too long has been marked by low wages and a lack of on-the-job respect.

"We want to create a level playing field so we can raise the standards for all tree trimmers in the province," he says.

In March, Local 636 scored another

organizing victory, winning union representation for 98 Toronto-area NCR technicians. The workers maintain and service check-out and ATM machines.

Employees, distressed by unfair treatment, contacted organizers Bill Martindale and Youngberg late last year. An Internet search showed that Vancouver,

British Columbia, Local 213 already represented NCR technicians in Western Canada.

Within a month, the unit was certified and is getting ready to begin negotiations for its first contract.

"It's a big victory for us and the labour movement," Brown said. ■

## Nouvelle augmentation d'effectifs en Ontario : des élagueurs rejoignent les rangs de la FIOE

**L**e travail effectué par les élagueurs est l'un des plus dangereux dans le secteur des services publics; leurs tâches consistent entre autres à enlever les branches brisées sur des lignes électriques sectionnées ou à scier des branches qui poussent dangereusement à proximité des câbles électriques.

Les élagueurs de l'Ontario touchaient des salaires relativement bas et peu d'avantages sociaux, malgré le travail difficile qu'ils doivent accomplir.

Les travailleurs à l'emploi de l'entreprise arboricole *Tamarack Tree Care* à Ottawa, sont en train de négocier leur première convention collective avec l'entreprise dont le siège social est situé dans l'État de New York, ce qui fait d'eux, le premier groupe d'élagueurs syndiqués dans la province.

« Il s'agit d'un secteur émergent pour nous et nous devons travailler avec détermination pour recruter ces travailleurs » dit Paddy Vlanich, responsable de l'éducation syndicale à la section locale 636 de Toronto.

Lors d'un vote tenu au mois d'octobre, le groupe de travailleurs avaient voté en majorité en faveur d'une adhésion à la FIOE; la section locale 636 de Toronto a donc été accréditée l'automne dernier par la Commission des relations de travail de l'Ontario afin de représenter les 27 employés de l'entreprise.

Les travaux d'élagage sur les arbres avaient toujours été effectués par les entreprises de services publics mais ces dernières années, les travaux ont été

donnés en sous-traitance à des entreprises spécialisées, notamment Tamarack, Asplundh et d'autres, dont la majorité est non syndiquée.

« Comme c'est le cas pour tout emploi, une fois que nous le perdons, il est difficile de le reprendre. C'est pourquoi cette victoire est si importante pour nous » poursuit Barry Brown, gérant d'affaires de la S.L. 636.

La campagne a débuté après que les deux agents de syndicalisation de la S.L. 586 d'Ottawa, John Harrison et John Bourke, aient informé les dirigeants de la S.L. 636 que les travailleurs de Tamarack souhaitaient une voix au travail.

Le respect au travail, les salaires et les avantages sociaux figuraient parmi les principales préoccupations des élagueurs. Le confrère Brett Youngberg, responsable de la syndicalisation, a rencontré les employés et a contribué à mettre sur pied un comité de syndicalisation formé de volontaires.

Ces nouvelles ont plutôt déplu à la compagnie. « Les dirigeants ont clairement indiqué qu'ils n'avaient pas l'intention que Tamarack devienne la première entreprise d'élagage à avoir des employés syndiqués » ajoute le confrère Brown. Ils ont tenté de faire valoir que Tamarack était une entreprise agricole et que par conséquent, elle ne relevait pas du droit du travail provincial.

La commission des relations de travail était d'avis contraire et a accepté que le vote ait lieu.

La section locale 636 examine maintenant d'autres sites de Tamarack

en vue de syndiquer les employés; elle vise également d'autres entreprises d'élagage qui opèrent en Ontario.

Selon le confrère Brown, le résultat de la négociation de la première convention collective aura un impact majeur sur l'avenir de ce secteur - et pourrait lancer une course pour la première place dans un secteur marqué depuis trop longtemps, par des salaires et des avantages peu élevés et un manque de respect au travail.

« Nous voulons créer des conditions équitables afin de pouvoir rehausser les normes pour tous les élagueurs de la province » ajoute-t-il.

En mars dernier, la section locale 636 a remporté une autre victoire en syndiquant 98 techniciens NCR de la région de Toronto, qui entretiennent et font le service sur les guichets automatiques.

Les employés en avaient assez de l'absence de traitement équitable de la part de la compagnie et ont communiqué avec les responsables de la syndicalisation Bill Martindale et Brett Youngberg, vers la fin de l'année dernière. Une recherche effectuée sur Internet nous a permis de constater que la section locale 213 de Vancouver, en Colombie-Britannique, représente également des techniciens NCR dans l'Ouest du Canada.

La section locale 636 a été accréditée dans le mois qui a suivi la demande et se prépare à débiter les négociations de la première convention collective.

« C'est une grande victoire pour nous et pour le mouvement ouvrier » conclut le confrère Brown. ■

## Transitions

### DECEASED James R. McAvoy



The officers and staff of the IBEW are saddened to report that retired Eighth District International Executive Council member James R.

McAvoy died on Feb. 21.

A native of Blind River, Ontario, Brother McAvoy joined Victoria, British Columbia, Local 230 in 1957 after serving as an electrician in the Royal Canadian Navy in Korea.

McAvoy, who retired in 1996, served for 20 years as business manager and financial secretary of Local 230 and as president of the Joint Shipyard Bargaining Council.

Active in many facets of the IBEW and the labor movement in Canada, McAvoy served as president of the IBEW Provincial Council of British Columbia and was appointed to the Labour Relations Board of British Columbia. He also served as chairman of the Joint Electrical Industry's Welfare and Pension Plans.

Appointed to the IEC in 1984, McAvoy was re-elected in 1986 and 1991. After retiring, McAvoy lived in Nanaimo, British Columbia.

In an obituary he wrote for the Vancouver Sun, First District International Representative Laird Cronk said, "Jim led an extraordinary life, including circumnavigating the world on HMCS Haida and transiting the Northwest Passage on icebreaker HMCS Labrador, all before the age of 21! Jim then spent 30 outstanding years working in the labour movement."

The officers and members send our deep condolences to Brother McAvoy's companion, Paulette Senger, his daughters Patricia, Cary Lee and Jackie, grandchildren and great grandchildren. ■

### RETIRED Carl Cantrell



Tenth District International Representative Carl Cantrell retired effective May 1.

Initiated into Nashville Local 429 in 1978, Cantrell moved his membership to Tullahoma, Tenn., Local 2113 in 1984 after obtaining a job at Arnold Air Force Base.

"I wish to thank the members of

the IBEW as well as International President Hill for the opportunity to serve the greatest union in history," says Cantrell. "We have some of the brightest people in labor and outside labor. If we utilize them to their fullest potential, there is no reason this union will not endure and prosper."

Brother Cantrell, who was elected as recording secretary and financial secretary of Local 2113 in the early '90s, gained recognition for his diligence in financial matters. He was appointed a trustee of the Southern Electrical Health and Welfare Fund and, from 1997 to 2000, served as benefits chairman of the Air Engineering Metal Trades Council.

In 1999, Cantrell, who had previously earned an associate degree in business administration, became the first student to fulfill all requirements for graduation, receiving a bachelor's degree from the newly-accredited National Labor College.

Cantrell combined his early interest in the Internet with his labor movement activism, developing Web sites for his local union, IBEW's Tenth District and the Air Engineering Metal Trades Council.

In 2000, after serving as legislative chairman of the metal trades council, Cantrell was assigned to the International Office as Webmaster in the Journal/Media Department.

In 2006, Brother Cantrell was assigned to the CIR/Bylaws and Appeals Department. His retirement comes after he was reassigned to the Tenth District in September 2012.

Married, with five sons and four grandchildren, Cantrell, who plays the guitar and has written country and western songs, hopes to have more time for his music and attending his grandchildren's sporting events. "Moving back to Murfreesboro, Tenn., with my wife, Marianna, I'm excited to be closer to my children, grandchildren, goddaughter and her two children who also call me Grandpa," says Cantrell.

On behalf of the entire IBEW membership and staff, the officers wish Brother Cantrell a long, healthy and rewarding retirement. ■

### RETIRED Peter Routliff



First District International Representative Peter Routliff retired April 1 after a 29-year career with the IBEW.

Born in Ottawa, Ontario, Brother

Routliff went to work for Ottawa Hydro after graduating high school, becoming a journeyman lineman. The utility was represented by another union at the time, but workers felt they weren't getting the representation they deserved. In 1984, they voted to join Local 1569.

He was active in the local, becoming steward at age 24. "I was mentored very well by the older guys on the job," he says.

He was elected recording secretary and then business manager soon thereafter. Routliff says that labor-management relations were rocky at the time, which gave him a crash course in labor relations. "I really cut my teeth fast," he says. "I learned a lot."

In 1992, Local 1569 amalgamated

with Toronto Local 636. Routliff served as business representative, responsible for negotiating 18 different contracts. Major budget cutbacks and an economic recession made the 1990s a tough time for organized labor, he says. "But I also learned that there were employers who were committed to building constructive relationships with unions and that gave me a lot of insight into how labor and management can partner together to tackle challenges."

He was appointed International Representative for the First District by then-International President J.J. Barry in 1998.

In addition to servicing locals, he served on numerous safety, energy and other federal and provincial boards and

commissions, including the Electrical and Utilities Safety Association and the Ontario Municipal Employees Retirement System.

In his retirement, Routliff says he looks forward to continuing to work with the IBEW on major energy projects throughout Canada, including working to help St. John's, Newfoundland, Local 1620 and Nalcor Energy recruit and train workers for the massive Lower Churchill hydroelectric project.

"I appreciate the IBEW for giving me the opportunity to grow and learn so much," he says.

The IBEW officers, staff and members wish Brother Routliff a long and fulfilling retirement. ■

## Circuits

### Ohio Member Named Instructor of the Year

Steve Fife wanted to be a teacher when he started college. In 1992, after a few years in school, he took a closer look at how much rookie high school teachers made—and decided to become an electrician.

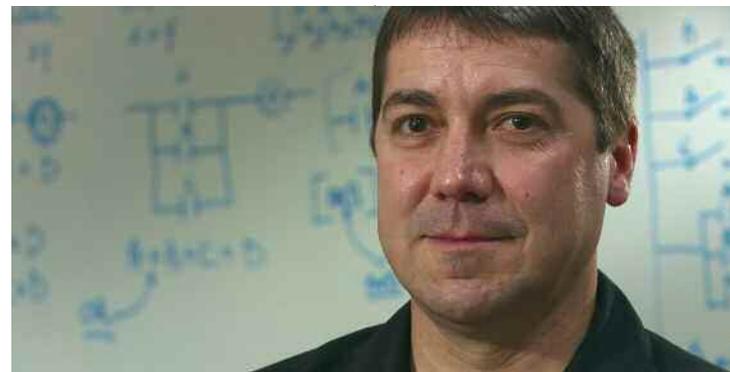
Fife joined the apprenticeship program of Warren, Ohio, Local 573 and got his journeyman license in 1997. Three years later, he got another shot at teaching when he was asked to become an instructor. This year, Brother Fife was named the IBEW's Instructor of the Year by HourPower, an online video magazine for construction members.

"Steve is a very good journeyman in the field and brings that into the classroom," said Local 573 Training Director Eric Davis.

**"Steve is always on the edge of the technology, ready to instruct our members for the jobs of the future."**

— Kevin Miller, Local 573 President

Fife said he was grateful for the opportunity. "I had good journeymen who taught me that I could have top-notch skills, and I want to do the same for the next generation."



Warren, Ohio, Local 573 member Steve Fife is the HourPower's 2013 Instructor of the Year.

Photo credit: HourPower

Local 573 President Kevin Miller said he nominated Fife for his skill as an instructor and his commitment to staying on top of the technology driving job growth in Northeast Ohio.

"Steve is pretty aggressive in his studies," Miller said. "He is always on the edge of the technology, ready to instruct our members for the jobs of the future."

Fife says continuing education is key. Since receiving his instructor training at the IBEW's National Training Institute in Ann Arbor, Mich., he has returned more than eight times to learn about new technologies. With shale oil gas processing booming, for example, Fife has taken classes about the instrumentation the industry uses. When the installation of wind and solar power generation became popular, Fife says he not only made sure he could teach how to install the latest equipment, he

sent dozens of e-mails to manufacturers asking them to donate materials to the program.

Davis said he brings the same tenacity to his students.

"He will teach until everybody in the room gets it," Davis said. "They won't walk out until they know what they need to know."

Fife said that he teaches the way he likes to learn.

"Some people, they have to touch it. Other people learn from the book," Fife said. "I'm more of a do-it-out-in-the-field guy."

Davis says that Fife's award has attracted attention in local media and has the membership, retirees and contractors "fired up."

Fife will be recognized formally at April's Construction and Maintenance Conference in Washington, D.C. ■

# Local Lines

## Wanted: High Quality Photos

We want to print the photos you submit. Sometimes we can't—usually because they do not have a high enough resolution or pixel size. Due to deadline pressures and the volume of articles and photos processed each month, we may be unable to alert you in time for you to resubmit another photo. To ensure your photographs are publishable, please remember the following:

- The best way to tell if your photograph is of a high enough quality to print is by looking at the pixel width and resolution. Generally, photos should not be less than 2,200 pixels wide at 300 dpi. Most computer programs have a "Properties" tab you can use to check pixel width and file size.
- Another good indication of image quality is file size. Typically the file size should be listed in megabytes (MB). A file size listed in kilobytes (kb) is generally too small.
- Just because a photo looks good on screen doesn't necessarily mean it will be large enough for print publication.
- If the image is too big, we can reduce the size. If it's too small, we can't enlarge it without pixilation, which compromises clarity. Err on the side of sending a larger photo.
- Cameras also have adjustable settings for photo resolution. For print quality, camera settings should be set to an image size of 5 M (megapixels) or higher. If you're unsure about the settings, a good rule of thumb is to set the camera to the highest quality setting it allows.
- Cellphone photos may be acceptable, depending on the phone model. Smartphones (iPhone, Android and Windows) usually produce files that are high enough in quality as long as the original file is sent. Blackberry and other non-smartphone photographs are too low in quality to be printed.
- We still accept print photos. If you send in a print, please note on the back of the photo if you'd like us to return it and include a self-addressed, stamped envelope.

We don't want you to be disappointed if your image appears blurry or if your photo is not usable. If you have any specific questions about your images, please call (202) 728-6291 or e-mail us at [locallines@ibew.org](mailto:locallines@ibew.org).

## Labor Leader Award

L.U. 1 (as,c,ees,ei,em,es,et,fm,i,mt,rts,s,se,spa,st&ws), ST. LOUIS, MO—Local 1 congratulates Bro. Tim Green, recipient of the 2012 Annual Man of the Year Award presented by the St. Louis Building and Construction Trades Council. The 35th year of the program marked the first time the award was named for the late Local 1 business manager Greg Booth. Bro. Green was honored to accept the award, which now bears the name of our late business manager, labor leader and friend.

Bro. Green, a journeyman wireman for 24 years, fought tirelessly for the working men and women of Missouri for more than two decades in the Missouri House of Representatives and state Senate. Bro. Green championed the cause to keep "right-to-work-for-less" legislation at bay, and helped keep the state's prevailing wage laws intact. A true leader for labor, Tim's work ethic and passion for the working people of Missouri is an inspiration to union members. Any award worthy of being named after the late Greg Booth can only be earned by someone with character, integrity and a passion for labor. Tim Green is that man. Congratulations, Tim!

We mourn recently deceased members:

Thomas Sotoropolis, Vernon Plume, Ernest Hampton, Mary Mahler, Glennon Behrle, Robert Perry, Elery Sharp, Phillip Burgess, Stanley Czerniewski, Robert Reinke, Aaron Berry, Lorraine Lattimore, Harold Polston, James Kemp, William Burrous, Arvil White, Charles Hahn and John Keplinger.

Matt Gober, P.S.

## Training Center Expansion

L.U. 9 (catv,govt,lctt,o&u), CHICAGO, IL—We have settled a new two-year contract for our line clearance tree trimmers. It includes a 2.5 percent raise the first year and 2 percent the second, as well as a small increase to the pension each year. Language was also added for our membership to earn additional compensation on out-of-state storm work. The contract passed by a 3 to 1 margin.

The Local 9 Training Center is expanding with the purchase of a parcel of land in south suburban University Park. This will allow us to include new course opportunities on equipment operating such as directional boring and back-hoe operations. Also, we will move forward with a certified crane program. We pride ourselves on having a well-

trained membership. The new training center will allow us to continue this success.

As previously reported, ComEd received a rate increase worth \$2.6 billion over the next 10 years. This will create new job opportunities in our local for years to come. Our street light and transit work should begin to pick up in late spring. Overall, 2013 looks to be a good year in our jurisdiction.

Details will soon be available on our Web site regarding the annual golf outing and family picnic. Visit [www.ibew9.org](http://www.ibew9.org).

The online payment system has been a great success. If you have not yet tried this quick and convenient method of paying your dues, the address is [www.payonline.ibew9.org](http://www.payonline.ibew9.org).

Mary Beth Kaczmarek, P.S.



Aerial shot of land for the Local 9 training center expansion.

## Credit Union's 60th Anniversary

L.U. 11 (i,rts&spa), LOS ANGELES, CA—The Los Angeles Electrical Workers Credit Union recently celebrated its 60th anniversary. The LAEWCU administers the Christmas, Vacation and Holiday Fund for IBEW Local 11 members and participants working in

our jurisdiction. The credit union recently purchased a new facility located at 3820 East Colorado Blvd. in Pasadena, CA. If you have considered joining the LAEWCU, now is the time—you can open an account with only \$20. The credit union will install an ATM at the Electrical Training Institute for member convenience. The estimated installation date is September 2013. Go to [www.laewcu.com](http://www.laewcu.com) for more information about the credit union and benefits and services available.

Los Angeles held its primary elections on March 5. The two top candidates running for mayor of the city will face each other in a May 21 runoff. IBEW Local 11 supports Wendy Greuel for mayor. There will also be runoffs for three City Council seats. (The term of office for city council seats is four years; council members may serve a maximum of three terms, for a potential 12 years on the council.) Elected officials in these positions affect our ability to continue to secure jobs and benefits for our members. Members are asked to volunteer to: help get our endorsed candidates elected, talk to friends and family about our candidates, and most importantly ... vote.

Diana Limon, P.S.

## Utility Local Update

L.U. 15 (u), DOWNERS GROVE, IL—Local 15's Electrical Workers Minority Caucus (EWMC) was officially chartered as the IBEW Local 15 EWMC Char White Chapter. The chapter is named after Local 15 Bus. Rep. Charlotte White, who was severely injured in a car accident and is unable to return to work. Char was very active in both the EWMC and Local 15, and she is missed.

ComEd held the ribbon cutting for a new Training Center in Rockford, IL. The center will be used for training overhead, underground, substa-



Los Angeles Electrical Workers Credit Union board of directors at February meeting, from left: Barry Meyer, Luis Arida, Rusty Roten, Jose G. Lem (president emeritus), Karl Bajer, Dick Reed, Marc Greenfield and Butch Bachand.

## Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lctt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs	(mt) Maintenance	(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mo) Maintenance & Operation	(p) Powerhouse	(rts) Radio-Television Service	(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mow) Manufacturing Office Workers	(pet) Professional, Engineers & Technicians	(so) Service Occupations	(uow) Utility Office Workers
(c) Communications	(govt) Government		(ptc) Professional, Technical & Clerical	(s) Shopmen	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside	(mar) Marine		(se) Sign Erector	
(ees) Electrical Equipment Service	(it) Instrument Technicians				

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.

tion and meter department workers.

We are working out a clerical job call pilot to speed the process of filling bids and helping people get the jobs they want when multiple jobs are posted at the same time.

We completed two major arbitration cases. The Commercial side (ComEd) finished a case on the process to follow during Storm Restoration (SRP agreement). The Nuclear side (Exelon) finished a case on contracting of cooling tower maintenance work. We also agreed to a four-month contract extension on the Exelon Nuclear collective bargaining agreement (until September 2013) to line up the working agreement (which expires in May) with the benefits agreement.

We met with Dominion to discuss a possible collective bargaining agreement extension relating to the sale of Kincaid Station. Midwest Generation members turned out in force for a public hearing before the Illinois Pollution Control Board, supporting MWG in seeking a small variance to the company's 2006 agreement with the Illinois EPA. Will County Station continues to lead the way in safety, having gone more than five years without a DART (Days Away, Restricted Time) case.

*Doug Vedas, P.S.*

### 'A Strong Voice for Safety'

L.U. 37 (em,o&u), FREDERICTON, NEW BRUNSWICK, CANADA—Local 37 is a strong voice for safety in the workplace. From participating in safety days to hosting monthly corporate safety meetings, Local 37 views safety as everyone's responsibility. Work methods and meaningful tailboards must be carried out with safety in mind.

Local 37 Pres. Steve Hayes recently co-chaired the first IBEW Canadian Utilities Safety meeting. This national group made up of IBEW locals across the country has vowed to continue meeting twice per year, the next meeting being in May 2013.

Delegates at this meeting said it was not enough for the IBEW to support Safety in the Workplace, but crucial to visibly communicate that support.

Local 37 calls all IBEW members to action—it's important to be safe. Use the right tools and procedures for the job, wear the necessary safety gear, encourage co-workers to be safe in their choices, speak up if you see something that is not safe, and if necessary, exercise your right to refuse a task.

*Ross Galbraith, B.M.*



IBEW Local 37 Bus. Mgr. Ross Galbraith (standing, far right) speaks at NB Power's Hydro Safety Meeting in Mactaquac, NB. Seated, left to right, from NB Power are: Keith Cronkhite, vice president, Generation; Duff Boyd, director, Health & Safety; and Gaëtan Thomas, president and CEO.



Local 41 Bus. Mgr. Mike Gaiser (left) with recently retired Training Dir. Richard Nader (center) and new Training Dir. Matthew Hilmey.

### Training Director Retires

L.U. 41 (em,es,govt,i,se&spa), BUFFALO, NY—In late March, after 10 years as training director, Richard Nader retired from his position. Bro. Nader has been with Local 41 for 40 years. He was initiated into the journeyman wireman apprentice program in 1972. During his 30 years in the field as an inside wireman, Nader continually upgraded his skills and knowledge by taking many journeyman education classes.

In 1994, Nader was appointed to Local 41's Joint Apprenticeship Training Committee. He was selected as training director in 2002.

Under his watchful eye, Local 41's training facility has been upgraded with the latest in lighting technology training, conduit bending, solar and wind applications, and telecommunications installations. Nader also built multiple conduit proficiency testing stations, for testing apprentices throughout their apprenticeship, along with a craft certification room. His many years of experience and knowledge will be missed.

At the same time, Local 41 is pleased to welcome Matt Hilmey as our new training director. Nader and Hilmey worked together to make the transition much easier. Always holding the local high on his priority list, Bro. Nader remains only a phone call away if necessary. Congratulations to both Bro. Nader and Bro. Hilmey!

*Gregory R. Inglut, A.B.M.*

### 'Work is Picking Up'

L.U. 43 (em,i&rts), SYRACUSE, NY—Work is starting to pick up again. This spring's refuel outage at Nine Mile Point Unit 1 took more than 70 journeymen, with 20 getting significant pre-outage work.

In recent months, Upstate and St. Joseph's hospitals began erecting steel for a new wing on each building. As of press time those projects have started hiring and both these jobs are projected to last about a year.

Local 43 again put a team together for America's Greatest Heart Run & Walk, held in Utica at Utica College. This was the sixth year we participated in the event and at the end of the day a total of \$1,100,333 had been raised, with over 8,500 people attending. Shown in the photo (at bottom, right) is our team taking a "refresher" break at the home of retired IBEW Local 97 member Jim Cook, along with two members of the Labor Council and others. Thank you to all who participated.

*Jim Corbett, P.S.*

### Solidarity & Community Service

L.U. 47 (lctt,mo,o,u&uow), DIAMOND BAR, CA—Wishing all IBEW members a happy Memorial Day. Remember, this day commemorates those who lost their lives protecting us. It's time for us to rededicate ourselves to the causes for which they died including job security and a decent standard of living for workers and their families.

Support your union and stand together in the face of the challenges ahead. "Solidarity Forever" is not just a phrase—it is our way of life.

Work remains strong for our Outside Construction Unit. We continue to support Southern California Edison in its efforts to restart the San Onofre Nuclear Generating Station. We ratified two new agreements for our members working at City of Banning.

Our community activities include rehabbing a Sober Living shelter in Los Angeles and working with Santa Ana Local 441 on Queen of Hearts, a facility for special needs children and injured veterans. We volunteered at a health care clinic in Riverside by providing temporary power and equipment. More than 1,000 low-income people received medical, dental and optometric care.

We are sad to report the passing of Eric Camron, Frank Lopez, Eugene "Joey" Mendez and Manny Rivera. Our thoughts and prayers are with their families and friends.

Live well, work safe, work union!

*Stan Stosel, P.S.*



Local 47 member Manny Rivera died in February. A 33-year IBEW member, he was a journeyman lineman/troubleman for Southern California Edison.

### '53 Recognizing Its Members'

L.U. 53 (lctt,o,rts&u), KANSAS CITY, MO—Local 53 congratulates several recent retirees! Judy Johnson, warehouseman at the New Madrid Power Plant, retired Feb. 1 after 30 years of service. Jim Tindle, journeyman

welder/mechanic at the Thomas Hill Energy Center, retired Feb. 28 after 31 years of service. Gary White, yard equipment operator at the Thomas Hill Energy Center, retired Jan. 22 after 30 years of service. Congratulations and best of luck in the future to all.

Still looking good and progressing along!—Local 53's updating and remodeling project for our building is going great. As promised all will be welcomed to see the final results. We are almost there; keep reading and looking for updates to come your way.

Hope all finds and keeps you well ... Local 53!

*Tracy A. Riley, V.P.*

### Contract Negotiations

L.U. 57 (lctt,mo,o,t&u), SALT LAKE CITY, UT—2013 started the same as 2012 ended, with the local amid negotiations on multiple contracts. Hopefully, by the time of this printing, all of our open agreements will be ratified. At this writing Rocky Mountain Power, a MidAmerican Company, was striving to make major changes to the agreement. The proposed changes would have a negative impact on our members. The era of concessionary bargaining has to end.

We have a long, tough road ahead, but remember those in need. Please continue to volunteer your time and energies where needed. There's no better time than now to get the IBEW brand out there. Special thanks go to Tom Rowe of Idaho Falls Power for spending the evening of Valentine's Day troubleshooting and repairing an electrical problem at The City of Refuge.

Also, thanks to members Rick Kaplan and Don While for volunteering their time and their band, High Voltage, to the Fourth of July "Party in the Park" in Laramie, WY. The band has performed at the event for quite some time and continues to help make the party a success. Keep up the good work!

*Scott Long, P.S.*



Local 57 member Rick Kaplan (left) performs with the High Voltage band.



Local 43 assembled a team for the Heart Run & Walk fundraiser. From left: Tom Slocum, Labor Council; Kerry Costello; Jim Cook, Local 97; Kris Greene, Local 43, and daughter Lena; Jeff Cassano, Local 43; Pat Costello, Local 43 president; Enega Sabanagic, Labor Council; Mike Furmanski, Local 43, and daughter Makenzie; and Pat Harrington, Local 43.

## Local Lines

## Work Outlook Improves

L.U. 103 (cs&i), BOSTON, MA—As of this writing the stock market continues to outperform itself and we're finally starting to recover from the 2008 economic collapse.

Just recently, Boston was cited as one of the strongest commercial real estate markets in the country, reaching pre-recession pricing levels. Real estate prices are approaching peak rates the market has not experienced since December 2007.

The work outlook continues to improve. The Boston Redevelopment Authority board recently approved several new projects estimated to create 1,400 new jobs and invest more than \$325 million into the city. The projects include six acres of land to be developed into a 177-room hotel, accompanied by more than 10,000 square feet of restaurant and retail space in East Boston, at the corner of William F. McClellan Highway and Boardman Street. The 32-story Nashua Street Residences will include 503 residential units and a two-story public retail arcade, in the North Station area. Suffolk University's plans to construct a new building for educational use at 20 Somerset Street, a \$62 million project, will replace a vacant government office building with a 112,000 square-foot, 10-story building. These projects are just a few of the many upcoming projects within Local 103's jurisdiction.

On April 9, Local 103 and the American Red Cross teamed up again to host a blood drive. The drive was held in conjunction with a Health Wellness Clinic for all members and their families.

*Kevin C. Molineaux, P.S.*

## 'Let's Give it a Try'

L.U. 105 (catv,i&o), HAMILTON, ONTARIO, CANADA—Greetings to all. I hope everybody had an enjoyable Easter holiday.

I would like for each of our members to talk to a nonunion electrician of sound, deserving character who they think would benefit from our union; this outreach will equally enhance organizing efforts. Encourage such electricians to meet your organizer and attend functions to meet other brethren with the possibility of joining our great union. Let's give it a try.

It is important to take advantage of our training centers. They offer courses important to our members to further their training. This in turn makes us stronger and more competitive in our marketplace. Knowledge is power (to defeat nonunion).

Congratulations to all members who retired in 2012—far too many to name, my friends and yours. Thank you all for building our union and our city, making both something we can hold our heads up for.

Thank you to all other locals who employ our brothers and sisters; we will return the favor.

We extend a tribute in memoriam to our brothers who recently passed away; all will be missed but never forgotten, including our local Bros. Joe Tabone (a 61-year member) and Frank Tillmanns (a 60-year member). Our deepest sympathies go out to their families.

*Phil Brown, P.S.*

## IBEW Lifesaving Award

L.U. 111 (em,govt,lctt,mt,o,rtb,spa&u), DENVER, CO—The IBEW Lifesaving Award was presented to

Local 111 Sister Gabriela Kuhni for her heroic efforts in rescuing a complete stranger. Sister Kuhni was on the job as a utility worker for Public Service Company of Colorado (PSCo) when she witnessed a car accident. She saw a disoriented man exit his wrecked vehicle and begin to walk into highway traffic. Sister Kuhni was able to subdue the man and hold on to him until paramedics arrived on the scene. The man had no idea where he was. Thank you, Gabriela, for putting yourself at risk to save another person.

On another front, the EWMC (Electrical Workers Minority Caucus) continues to ramp up their efforts to expand membership by hosting several events to bring the membership and youth together in solidarity. In February the EWMC hosted a successful Super Bowl party with more than 100 in attendance. In March they hosted their second Casino Bus Trip to Black Hawk, and a Spring Car Show is planned for May.

*Mike Kostelecky, P.S.*



Local 111 Bus. Mgr./Fin. Sec. Michael Byrd (left), member Gabriela Kuhni and Pres. Mike Kostelecky.

## Lineman's Rodeo in Hawaii

L.U. 125 (lctt,o,t&u), PORTLAND, OR—Aloha! Our local hosts a lineman's rodeo every year, so generating support for the first Hawaii Lineman's Rodeo was an easy task. Whatever the location, our members' competitive spirit holds true. Four teams from Local 125, including one sponsored by Portland General Electric, committed to participating in this inaugural event.

Pictured in the photo (below) are the overall journeyman winners—the PGE team of Ryan Hagel, Josh Welle and Jason Hiatt—joined by fellow competitor Steve Coutts. Coutts is a staunch supporter of rodeos and has been credited with PGE's rodeo program. Whether organizing, judging or participating, his efforts continue to garner respect and appreciation from his peers.



Local 125 congratulates rodeo overall winners and participants. From left: Josh Welle, Jason Hiatt, Steve Coutts and Ryan Hagel.

Three other teams competed from IBEW Local 125: Chuck Palmateer, Steve Coutts and Dustin Miller; Joel Wallace, Louis Ochoa and Ron Rogers; and Joe Gass, John Yates and Pat Winter.

Congratulations and mahalo to everyone who participated. For complete results, visit [www.hawaiilinemarodeo.com](http://www.hawaiilinemarodeo.com).

*Marcy Grail, P.S.*

## 'Outage Work' Update

L.U. 153 (em,i,mt,rtb,rts,se,spa&st), SOUTH BEND, IN—By the time you read this article, our outage work at DC Cook Nuclear will be winding down. We thank all the IBEW members who traveled to our area to help us man our outage work. Our next scheduled outage at Cook will be around October.

Our local union elections will be held this year, with nominations at the May 23 union meeting and elections on June 27. If you are interested in holding an office, make sure you either attend the May meeting or submit a letter of acceptance to the recording secretary before the May meeting.

The local thanks our outgoing Apprenticeship Coordinator Ron Michaelis for his more than 20 years of service, and we wish him well for his future endeavors. We also congratulate Steve Egyed on his selection as the new coordinator.

The work outlook shows signs of improvement, slowly but surely.

We wish Brad Nichols, a Local 153 VDV journeyman tech, a safe race car driving season. He has a sharp looking Sprint Car Series car with our IBEW logo for everyone to see.

*Stan Miles, Pres./P.S.*



IBEW Local 153 logo is displayed on racing vehicle.

## IDI Certificate Awarded

L.U. 177 (bo,ees,i,mo,o&pet), JACKSONVILLE, FL—Approximately one year ago, Bro. Timothy Cobb set out to create a school for industrial diving, exclusively for IBEW inside journeyman wiremen, known

as Industrial Diving Institute (IDI). Bro. Cobb has recognized a need for qualified industrial divers performing electrical work and insists on using IBEW inside wiremen to fulfill that need. Recently, Bro. Matt Stowers was the first graduate of IDI. Several more members are preparing to start the course now to become the next graduates. Local 177 wishes the students and IDI great success in their endeavors.

The short term work seems to have picked up some, but it still doesn't look as if there is anything substantial for our area in the near future. We have recently enjoyed an unexpected temporary rise of employment in our area. Although it is just temporary and we have quite a few members working across the country, we actually were able to put about 40 Book 2 brothers to work for a short period. Thanks go out to all the traveling brothers that helped us out for those few weeks.

*Alan Jones, Pres./A.B.M.*

## Solidarity &amp; Organizing

L.U. 191 (c,i,mo,rtb&st), EVERETT, WA—Save the dates for fun and solidarity at the 2013 IBEW 191 Family Picnics. The Eastside picnic will be Saturday, July 27, at Hydro Park in East Wenatchee; and the Westside will be Sunday, Aug. 4, at Hillcrest Park in Mt. Vernon.

The Volunteer Organizing Committee invites the brothers and sisters of Local 191 to come enjoy some food and share their ideas on organizing. The VOC meets the fourth Wednesday of every month, starting at 5:30 p.m., in the Mount Vernon trailer.

"To organize all workers in the entire electrical industry in the United States and Canada. ..." The phrase "all workers" mentioned in the preamble to our Constitution includes our own members as well as unrepresented workers. After we become union members, it's easy to lose sight of what it means to belong to a union. Local 191 is asking its brothers and sisters to share with us your thoughts on what it means to be a union member. Your comments may be featured in future EW articles, while one participant will receive three months' dues and a jacket. Your thoughts of 200 words or less can be emailed to [ibew191ps@outlook.com](mailto:ibew191ps@outlook.com).

*Tim Silsbee, P.S.*

## Projects Gearing Up

L.U. 193 (i,lctt,o,rts,spa&u), SPRINGFIELD, IL—Memorial Hospital and St. Johns Hospital are finally gearing up the multimillion dollar projects for the continued health care quality of the Springfield and Sangamon county area.

The new 100 percent union-built County Market Store returns a grocery store to downtown Springfield.



Local 177 Bro. Matt Stowers (center) displays certificate, presented by Bus. Mgr. Russell Harper (left) and Bro. Timothy Cobb (right), owner of Industrial Diving Institute.

We encourage all Local 193 members to use County Market. The new Menards at Prairie Crossing was successfully completed by Local 193 members.

The Future-Gen project in Meredosia is being backed solidly by Sen. Dick Durbin. This rebuild of an aging coal plant looks promising and would be a welcome addition in the Local 193 jurisdiction. Expressing your thoughts regarding this project at "Dosh" would be welcomed by the senior senator from Illinois.

The Illinois State Conference was held in the state capital on March 12-13. There was no shortage of IBEW labor activities and solidarity displayed at the conference. "The powers that be" do indeed pay close attention.

The NJATC held an informative class at the union hall on Arc Flash Safety and Technology. Locals from all across the country participated in this training session.

IBEW Local 193 lineman Real "Frenchie" Coutu passed away in February. Condolences go out to his family and his many friends at Local 193.

*Don Hudson, P.S.*

## A Career of Service

L.U. 197 (em&i), BLOOMINGTON, IL—As of this writing, work has been slow in our jurisdiction. Thankfully, those members willing to travel have been able to get out in other locals without sitting too long. There are some projects on the horizon; however, we encourage everyone on Book I to get out and sign some books. If you have questions about where to travel, come to the hall and we will assist you.

We congratulate Lance Reece on his retirement. (See photo, below.) Lance served as our business manager for the past eight years; he is a 40-year member of the IBEW. We thank him for his commitment and dedication to Local 197 and wish him success in his retirement. Lance is not walking away from leading in the community. At this writing, he was a candidate in the pending April election for a post as Heartland Community College board member.

The Local 197 Executive Board voted Rich Veitengruber to fill the vacancy as business manager. Congratulations to Rich. We look forward for him to continue to move Local 197 forward.

During the holidays the apprentices collected food for a local food pantry. We thank the apprentices and everyone who contributed. Recently we participated in the Easter Seals telethon. Thanks to those who participated for another great cause.

*Mike Raikes, P.S.*

## Solar Installation Projects

L.U. 223 (em,govt&i), BROCKTON, MA—As spring finally approached, some of the planned solar proj-



Recently retired Local 197 business manager Lance Reece (left) and newly appointed Bus. Mgr. Rich Veitengruber (second from right) are joined by former business managers Robert Williams (second from left) and Jerry Dehart (right).

ects were delayed by a late winter round of snow for the Northeast.

We hope all projects projected to begin this spring finally start moving forward. The biggest solar project, a 50 MW installation, will be on Cape Cod and performed by Broadway Electric. This will be built on more than 40 different sites on Cape Cod. It is notable how far we have come as a nation in renewable energy. In 2005, the country reportedly installed 79 MW of solar.

We are also in the middle of an outage at the Pilgrim Nuclear Power Plant.

With the Massachusetts Gaming Commission working toward selecting locations for resort casinos and one slot parlor, it is hoped that those decisions are made in 2013 to get our members back to work.

We ask all members to help out in the special election for the U.S. Senate race in Massachusetts. We do not need a repeat of 2010. Let's elect someone who will work alongside Sen. Elizabeth Warren fighting for the middle class. If you have been following her as she fights for working people, you know that Massachusetts made the right choice last year.

*Doug Nelson, B.A.*

## New Director Takes JATC into the Future

L.U. 269 (i&o), TRENTON, NJ—Local 29 welcomes James Stover as JATC director. Jim brings extensive experience in training, both in the field and the classroom, where for the past 15 years he served as an apprenticeship instructor. He was appointed director last September.



Local 269 JATC Dir. James Stover

After graduating from Lehigh University with a bachelor's degree in electrical engineering, Jim started his apprenticeship with Local 269 in 1988. For the past 24 years he has worked with a commitment to excellence in every aspect of our industry.

As an instructor, Jim knows what it takes to produce well-trained journeyman electricians. Upon his arrival, classroom improvements were made. High-definition projectors were installed in the ceilings so that instructors armed with new laptops can present multimedia lessons. A new computer lab was set up for future training as well as implementing the NJATC's new online selection test to replace the old paper test. A new Fire Alarm Training Lab is being installed for

apprentice and journeyman courses.

Jim also expanded journeyman courses with Crane and Lull training, as well as Rigging, OSHA 30-Hour and Built-Rite safety courses.

As director, Jim will guarantee that our members receive the best training to gain the skills and knowledge that will prepare them for the future in an industry that never stands still. We wish him great success.

*D. Brian Proctor, P.S.*

## Community Outreach

L.U. 305 (i&spa), FORT WAYNE, IN—We recently settled our contract with ESCO Communications. Negotiations went well, and the members will receive a very good two-year package. Thanks to the committee for a job well done.

Our local is scheduled to hold its election of officers for a three-year term. It is an honor to serve IBEW members. Remember to vote in June. Tad Flaugh attended the Sixth District training to be our election judge this year.

On the Community Outreach side, Local 305 has continued our partnership with the Ronald McDonald House and the Associated Churches Food Bank. The first Ronald McDonald House donations from Local 305 members were matched by Shambaugh & Son Electric. At the grand opening our members added an additional donation, which put IBEW Local 305 on the donors' etched-glass wall, where the families enter the House. The food bank donation of \$5,000 was generously supported by our Local Quality Connection and the LMCC. These programs and many others are another example of how the IBEW stands at the forefront as leaders in our community.

Congratulations to recent apprentice graduates: Matthew Adamowicz, Jeremy Ambriole, Greg Clark, Luke Federspiel, Bryce Funk, Nicholas Jaberg, Cody Johnson, Carlos Larranaga, Kamal Macon II, Kyle Mills, Travis Ort, Jeremy Penrod, Allen Reidenbach, Mikel Ressler, Garrett Robinson, Jeff Shannon and Brian Tun. We are proud of these new journeymen.

*Joe Langmeyer, B.M.*

## Safety Kickoff & Negotiations

L.U. 309 (i,lctt,mo,mt,o,rts,spa&u), COLLINSVILLE, IL—Work on the Inside Branch remains slow. Local 309 has suffered unemployment on the Inside since October 2009. As slow as the Inside is, the Outside Line Construction Branch keeps picking up work. The majority of the work is substation and transmission.

On our utility property Ameren had its annual safety kickoff in February. Part of the meeting was dedicated to crane certification. The utility hopes to get an exemption for linemen on digger derricks with OSHA. At this writing, the utility hopes to have an answer within 90 days.

At press time negotiations will have begun with Southern Illinois University at Edwardsville. SIUE plans a replacement of its distribution system at a cost of \$11 million. The number of members working under this agreement continues to grow.

Spring is approaching and with the change of weather hopefully the work picture will improve.

Work safe so you can go home as you came in to work.

*Scott Tweedy, A.B.M.*

## Better Days Ahead?

L.U. 343 (i,spa&st), LE SUEUR, MN—In southern Minnesota, particularly Rochester, there's been much talk of the DMC. Destination Medical Center is not only a vision of the future of Rochester and surrounding towns,

but also formal legislation to provide financing for public infrastructure improvements to promote private investments within these communities and specifically the Mayo Clinic. Increased staffing by the thousands and substantially increased patient loads bring the need for more medical training facilities, more hotels, restaurants, retail stores, permanent housing and schools. One report describes DMC as a cosmopolitan urban center. Before you load up your camper to sign our Book II to help build this utopia, note that this is a 20-year plan.

A job that is a current reality is the Mayo Clinic Proton Beam Cancer Treatment project. A local contractor had the building and electrical risers, which put a few Book I members to work. The equipment installation, however, was awarded to an out-of-state union shop. This project, along with the Prairie Island Nuclear Plant shutdown, will hopefully employ many of our Book I members who have otherwise been forced to travel.

Remember to attend the June union meeting for the allocation of wage increase vote. Take ownership of your vote. Don't let a few decide for the whole.

Be Union ... Buy Union.

*Tom Small, P.S.*

## Projects Scheduled

L.U. 347 (em,i,mt,rtb,rts&spa), DES MOINES, IA—Some work that is being staged to start includes \$238 million of updates on existing structures at Principal Financial Group in Des Moines and a 239,000 square-foot building with a parking ramp for Wells Fargo in west Des Moines. Fort Dodge construction projects include Boehringer Ingelheim Vetmedica Inc. and Koch Industries Inc.

Local events for 2013 are a pin party and a spring picnic. 2014 will mark the 100th anniversary of Local 347.

Be involved—this is your union.

*Mike Schweiger, P.S.*

## 2012 Retirees Honored

L.U. 351 (c,cs,i,it,lctt,mt,o,se,spa&t), FOLSOM, NJ—At our March general union meeting, we honored 52 members who retired during 2012. Watches were given out and food and refreshments were served. We congratulate all of the new retirees and thank them for their many years of service to our union. We wish them the very best in retirement. Please remember to continue to attend union meetings and our many events throughout the year.

On Dec. 9 last year, we held our annual Children's Christmas party at the Knights of Columbus Hall in Williamstown, NJ. Once again we passed our attendance record from the previous year. More than 900 attended. We thank everyone



Local 351 Christmas Party committee: Wayne Bumm (left), Dan Cosner, Dennis Kleiner, Ray Listman, Duke Collins, Bill Hosey, Kathy D'Alonzo, Chuck Della Vecchia, Joe Trumbetti, Ed Reiser, John Biondi and Jim Bresch.

## Local Lines

on the committee who helped make it such a special day for the children. Without our members, events like this would not be possible.

Dan Cosner, P.S.

## Great Volunteers &amp; Participants

L.U. 357 (c,i,mt&se), LAS VEGAS, NV—Thanks to all the families who came out to support our 2nd Annual Bowling for Brotherhood Tournament. It was very successful, thanks especially to our Bros. Richard Work, Chris Wile, Marty Gates and Bryant Alexander. Great job, guys!

A big shout out to all the volunteers who contributed to the children's Easter Party, always a highlight of the year, and the EWMC thanks you for your dedication every year. The Poker Run was a great way for us to raise money for the Brotherhood Welfare and Candlelighters, and we appreciate everyone who came out to support the cause.

These are just a few highlights of our year so far. Let's do our best to make the rest of the year just as special.

Jennifer Tabor, P.S.

## New Members Sworn In

L.U. 363 (catv,em,govt,i,t,u&ws), NEW CITY, NY—At a recent monthly meeting, 22 new brothers and sisters were sworn into IBEW Local 363. It is good to see the continuing high caliber of people entering the electrical trade and becoming part of the Brotherhood. Our training center is the best in the industry, and more contractors are using it and growing from it. Our goal is to expand employment opportunities for our IBEW brothers and sisters. We plan on growing our membership and working with more and more of the contractors in our area.

We are the largest organized group of electricians and contractors around and we are going to become larger. It is to our members' benefit that we are a large local union and that our contractor base is just as large.

We are talking with many contractors who are realizing the benefits of being associated with IBEW Local 363 and the qualified electricians we produce. Good things are coming from the efforts of everyone; the union office and the production of IBEW electricians cannot be beat.

Now let's teach the new members how an IBEW electrician is supposed to work.

Kevin Keeley, P.S.

## St. Patrick's Day Parade

L.U. 369 (em,es,i,lctt,o,rtb,rts,spa&u), LOUISVILLE, KY—On Saturday, March 9, Local 369 took some of the most dedicated members and hit the streets for the annual St. Patrick's Day parade. This is not an event for the timid or the weak at heart. This 1 mile journey is a true test of character. The members and their families stood tall (I knew they would). They tolerated the 60 degree temperature, clear skies with a slight breeze out the south, like true champions. They along with thousands of other people took part in more than 120 entries. This year's theme was "Forty Shades of Green," commemorating the 40th year for this event. The streets are lined with tens of thousands of both Irish and "Irish for the Day" spectators. There is a good time to be had



Some of Local 369's bravest and their families gather to march in St. Patrick's Day parade.

by all who enter. Hopefully next year we will have a few more brave souls try the course.

John E. Morrison Jr., P.S.

## IBEW Lifesaving Award

L.U. 405 (em,i,rtb&spa), CEDAR RAPIDS, IA—On Aug. 29 last year, while working at the University of Iowa, Bro. Larry Simon came into contact with a hot 277 volt circuit. Thanks to the quick actions of Cody Whittom, a third-year apprentice, Bro. Simon survived this accident. At the February general meeting, Bro. Whittom was presented with the IBEW Lifesaving Award. Cody is also a volunteer firefighter and an EMT.

The assault on workers continues in Iowa, as in many states around the country. In the Republican controlled House the first action was passage of HJR1. This would put the so called "right to work" in the Iowa Constitution. This was just the first of many anti-labor bills to come out of that side of the Legislature. Thankfully, we have a split government in Iowa, and the Senate Democrats are the firewall that protects working Iowans from this continued assault.

Work remains steady in Local 405, but we still have nearly 100 journeymen out of work. There are a number of projects being bid, but most will not put our members to work until early 2014. We do not anticipate being able to help out any Book II this year.

Bill Hanes, B.M.



Local 405 Bus. Mgr. Bill Hanes (left) presents IBEW Lifesaving Award to Cody Whittom.

## Apprentice Graduates Honored

L.U. 441 (as,i&rts), SANTA ANA, CA—On Feb. 1, Local 441 and the Orange County JATC honored our most recent graduating apprenticeship classes. The graduates are as follows:

**Inside**—Craig Balonick, Dave Banner, Blake Botelho, David Brito, Carlos Del Rio, Christopher

Eastman, David Gutierrez, Eric Jaekel, Steve Jamaica, Daniel Litwick, Daniel Maldonado, Derek Malinsky, Adrian Perez, Christopher Peterson, Dumitru Petruescu, Gregory Powers, Richard Ransdel, Jose Reyes, Ricardo Sanchez, Anthony Sandoval, Kyle Story and Greg Todd; **ITS**—Armando Avila Jr., Allen Ayala, Daniel Herrera, Mark Medina, Chad Newton and Jose Robles; **Sound**—Rodolfo Castillo, Edgar Martinez, Richard Ritenour and Caesar Torres; and **Disney**—David Annetta, Kristen Burgner, Jarryn Humphrey, Magic Jackson, Kyle Midlik and Rick Morton.

Congratulations to all of our new journeymen and journeymen. We wish them the very best!

We held our first Southern California Superbowl in Fountain Valley in February. It is planned as an annual event. Locals 440, 47, 11 and 441 each entered teams in this flag football tournament. Local 441 beat Local 11 in the final championship game. (See photo, at bottom.) Special thanks to Local 47's Rick Garcia and OC Training Dir. Dave Lawhorn for barbequing for all the teams and their families.

Rich Vasquez, B.R.

## Chobani Plant Construction

L.U. 449 (catv,em,i,o,rtb,rts,spa&u), POCATELLO, ID—Brothers and sisters, at the time of this writing we are waiting for the spring work to get under way. The work picture is slow for now, but I believe we will see some good things happen this summer. We still have the Chobani yogurt plant project in Twin Falls going, although at press time it is only employing 30-40 members. I hope the next phase will start soon.

This is reportedly the largest yogurt-processing plant in the world—and the IBEW has been instrumental in its timely construction. I thank all the members who have helped make that happen and also

Shambaugh & Son for working together with the local to organize our jurisdiction. I do hope we can work together on the next phase. Times like this are what we need to capitalize on and show the community, the customer and the contractor that an organized effort will always pay off. Shown in the accompanying photo is an aerial view of the million-square-foot plant that is putting our communities to work.

With deep regret we report the death of Bro. Raymond Kowitz and Bro. Clint Waters. Local 449 sends our condolences to the families.

The local congratulates Allen Weaver on his retirement and thanks him for his service to the IBEW. Remember: United we stand, divided we fall.

Rodney James, B.M.



IBEW Local 449 members have worked on construction of gigantic Chobani yogurt plant.

## Work Picture Picks Up

L.U. 551 (c,i&st), SANTA ROSA, CA—Greetings from the North Bay. Work has picked up with the books moving well in addition to putting all of our apprentices to work at the start of our new year. A big thank-you to our surrounding Bay Area sister locals for keeping the lights on for the traveling brothers and sisters!

We welcome and congratulate our new organizer, John McEntagart. John started the first week of March with two days in the office and then off to the Organizers Conference on Day 3. We know he will do a great job for our local.

Our executive board met on the first Saturday in March to strategize on keeping the local moving forward for the benefit of our members and our contractors. Out of many very good ideas, we will concentrate on a condensed list of what we consider priorities: Marin General Hospital, an upcoming billion-dollar project; training and outreach; partnering with contractors on issues in the political arena; internal organizing and solidarity ideas. We are hopeful many of our members will be onboard to implement goals. 2013 is off to a good start; let's keep it rolling!

Have a great summer, and please work safe!

Denise Soza, P.S.



Local 441's championship flag football team.



Local 569 Pres. Dave Taylor (back row, fourth from right), Asst. Bus. Mgr. Tom Kunde (far right), Organizer Andrew McKercher (back row, third from right) and Local 569 members gather at the jobsite of a University Town Center remodel project. Visiting the jobsite is Dr. John Lee Evans (ninth from left), San Diego Unified School District board member.

## Work Picture Improved

L.U. 569 (i,mar,mt,rts&spa), SAN DIEGO, CA—Our work picture is finally starting to turn around.

We have several large-scale solar projects in the Imperial Valley currently under project labor agreements. We recently signed a PLA for our planned Convention Center expansion and two nearby hotel projects. These were all possible because of the hard work of our Bus. Mgr. Johnny Simpson and his dedicated staff. We were also able help pass Prop Z, a \$2.8 billion school bond under a PLA, thanks to the work of our members with phone banking and precinct walking.

David Taylor, Pres./P.S.

## Kudos to Graduates

L.U. 589 (rr), JAMAICA, NY—Local 589 congratulates the recent graduating class of “M of E” (maintenance of equipment) electricians! We wish them a long and safe career with the MTA Long Island Railroad.

In other news, Local 589 has been extremely busy with successful arbitrations, working on contract negotiations, and coordinating some large projects and modifications. We thank all of our representatives and members for their continued hard work.

Augie Maccarone, R.S.



Local 589 graduating class of electricians



Local 595 day crew at the Russell City Energy Center project in Hayward, CA, working for Bechtel.

## ZNE Center Plans Grand Opening

L.U. 595 (c,govt,i&st), DUBLIN, CA—Excitement is in the air about our new Zero Net Energy Center, which will house our apprentice and journeyman training. We will hold a ribbon cutting ceremony and grand opening on May 30, where all the stakeholders will be acknowledged. Training Dir. Byron Benton has worked tirelessly coordinating every detail, and we will see it all come to life soon.

See photo (bottom, left) of another recent Local 595 project.

Local 595 is making some leadership changes. Bus. Mgr. Victor Uno brought a talented, young electrician onto the staff to fill a new position titled Community Liaison/Compliance and Governmental Relations. Rachel Bryan is already doing great things in the community to help Local 595 more effectively recruit and retain young people for our apprenticeship and CE/CW programs. Additionally, she is getting to know our political leaders in the East Bay and making them aware of the great career opportunities in construction trade unions.

Recently Bob Tieman stepped down as president; he will come on staff as a new rep to replace me as I end my 40 year career in the IBEW. Bob appointed Tanya Pitts to replace him on the Apprenticeship Committee. The E-Board appointed Greg Bonato as president; he was officially sworn in at the March general membership meeting. Bro. Bonato has served as a longtime E-Board member

and COPE chair.

We are excited to bring new young people into positions of leadership as we prepare to open our state-of-the-art Zero Net Energy Training Center.

Tom Mullarkey, B.R.



Local 601 members Ben Kinder (left) and Mike Siems work on a University of Illinois project.

## Work Outlook

L.U. 601 (i&rtb), CHAMPAIGN-URBANA, IL—Our local's work outlook is still on the slow side as of this writing, but the work is out there and we hope for some improvement by spring.

At press time, there are 47 on Book 1 and 203 on Book 2; and three apprentices are out of work. At this writing, our northern area is currently finishing an outage at the power house that has taken several electricians off of our Local 601 books.

Our local's annual Christmas party last December was well attended by our members and their guests. It is always a great opportunity to catch up with our brothers and sisters. We thank the members and the local staff for putting on a great time.

The University of Illinois employs approximately 90 journeyman wireman members. They work on all aspects of the trades, both high voltage and low voltage. The photo above was shot at one of the university's new office areas.

Dan Hatter, P.S.

## Service Pins Awarded

L.U. 611 (catv,es,govt,i,lctt,o,spa,t&u), ALBUQUERQUE, NM—At the March 2 Outside Line Unit meeting, service pins were presented. In total, awards presented represented nearly 400 years of service. Pin recipients were as follows: for 45 years of service—Bruce Senior and Jerry Gentry; for 35 years—Sammy Martinez, Jim Baca, Steve Horcasitas, John Ortiz and Leland Martinez; 30 years—Sam Calderon and Paul Martinez; 15 years—Maury Varela, Tom Sargent, Alex Trujillo; and for 10 years—Jim Baca Jr. and Mark Salazar. Congratulations to all.



Local 611 service pin recipients, from left: Maury Varela, Leland Martinez, Bruce Senior, Jim Baca, Sammy Martinez, Sam Calderon, Jim Baca Jr., Jerry Gentry and Paul Martinez.

In my last article I mistakenly said the meetings are on the third Thursday of the month—however, it should have said the third Saturday of the month. I apologize for the misunderstanding.

Reminder: This is an election year for mayor of Albuquerque. If you are not registered or need to put in a change of address, you can call the hall and they will put you in touch with someone who can take care of that.

The local extends condolences to families of members who recently passed away: Eric E. Camron, David G. Berry, Marion A. Schane, William T. Romero and Phillip T. Montoya. Our brothers will be missed.

Darrell J. Blair, P.S.

## Tribute to Service

L.U. 617 (c,i,mo&st), SAN MATEO, CA—Congratulations to Bus. Rep. Fred Corona on his recent retirement after serving the local's Sound and Communications and SFO Air Train members since 2005. Heartfelt thanks from all of us for his tireless and steadfast service. Fred's wisdom, expertise and humor will be greatly missed. We wish him the best in a long and restful, yet productive and adventurous retirement. Well done, brother!

Over the last two years, several Local 617 members have participated in “missions” operated by the Warriors' Watch Riders and Patriot Guard Riders. These two groups, mostly motorcyclists and Vietnam veterans, were founded to ensure an honored and dignified welcome home for those returning from service in Iraq and Afghanistan. In the words of the Warriors' Watch Riders: “Never again will an American warrior be scorned or ignored.” Through the local's motorcycle club, Local 617 journeymen and apprentices have silently stood flag lines to honor those returning home after completing service, for a holiday leave with family, or in a flag-draped coffin. We have been honored to stand with the families of young service men and women in their time of great joy or unbearable grief. We are eternally grateful for the sacrifices they make. May God continue to watch over them and bless them.

Dan Pasini, V.P.



Local 617 newly appointed Sound and Communications/Air Train Bus. Rep. Chuck Vella.

Local Lines



Local 627 congratulates the recent apprentice graduating class at a dinner in their honor.

**'March into the Future'**

L.U. 627 (u), FORT PIERCE, FL—Local 627 is proud to recognize the graduating class of recent apprentices into our Brotherhood. This group will continue the evolution of safe and efficient labor as they expand their knowledge and experience within the nuclear plant.

Union brothers Wes Chang, Tim Hutchinson, Anthony Oakes and Frank Smith received notification from the Nuclear Regulatory Commission that their reactor control operator licenses have been issued. Congratulations to everyone for their hard work and successful efforts.

The picnic committee invites all members, retirees and their families to join us on June 8 in Fort Pierce, FL. We will have a variety of amusement activities for all ages to enjoy, plenty of barbecued food and refreshments.

Ray Vos, P.S.

**Two-Year Contract Ratified**

L.U. 659 (c,catv,em,i,lctt,o,st,t&u), MEDFORD, OR—February saw the ratification of a two-year contract between the Northwest line chapter of NECA and Locals 659, 125 and 77. The contract includes wage increases of 2 percent the first year and 2.75 percent

the second year. An increase in the NEAP contribution dictated by classification was also negotiated along with a substation certification. Now an electrical journeyman lineman or journeyman wireman can achieve a certification for building and maintaining substations. This has historically been a three-year contract, but with the rates for LINECO uncertain beyond 2014, a two-year contract was agreed to.

As of this writing negotiations are ongoing with Lane Electric Co-op and Consumers Power. The organizing campaign at Eugene Water and Electric Board is continuing. The goal is to organize an additional 200-plus members there and introduce them to the wages, benefits and job security that we all enjoy as union members.

Congratulations to Bro. Shawn Haggin, who has gone to work for the state of Oregon in the Electrical Inspectors Office.

Local 659 is sad to report the passing of Bro. Ray Marvin. Ray was a longtime business rep and staunch supporter of the labor movement. He served the membership well and will be missed.

Tom Legg, Pres.

**Power Plant Project**

L.U. 673 (catv,i,rts,spa,t&u), PAINESVILLE, OH—The Perry Nuclear Power Plant began scheduled refuel

outage No. 14 on March 18. As of press time, the outage was scheduled for 45 days.

At this early spring writing, members and many of our Book 2 brothers were out there early going through all the processing needed to gain access to the power plant site. Background checks, psychological testing, drug testing, craft testing and interviews by psychologists are all part of it. Some electricians received further training such as motor operated valves.

On March 2, the Electricians Golf League sponsored a reverse raffle benefit at Pine Ridge Country Club. Members had a chance to catch up with old friends and enjoy the food, drink and music. Bro. Harold Reidel was a big winner. He went all the way on two side boards and won them both. Congratulations, Harold!

James Braunlich, P.S.



Local 673 General Foreman Mike Kubacki prepares for the pre-job briefing that all electricians must complete before beginning a task at Perry Nuclear Power Plant.

**Stand United for Workers**

L.U. 683 (em&i), COLUMBUS, OH—Special interest groups from outside Ohio have again invaded our state, pushing for "right-to-work" for less legislation. We must educate ourselves on the negative impact this could have on our livelihood. Become active in local union events by attending meetings and learn what you can do to stand united in the fight for Ohio workers.

Several projects are coming out of the ground at this writing. We hope we can clear our books and get many brothers and sisters back to work.

Remember to attend union meetings and volunteer when called upon.

Eric M. Evans, V.P., P.S.

**A Career of IBEW Service**

L.U. 733 (mar), PASCAGOULA, MS—Congratulations to former Bus. Mgr. Jim Couch on his retirement in February. Having been a member of Local 733 for 37



Recently retired Local 733 Bus. Mgr. Jim Couch (left) with newly appointed Bus. Mgr. J.P. Mergenschroer.

years, and having served as business manager for the past eight years, he now looks forward to some serious fishing and hunting! Former Asst. Bus. Mgr. J.P. Mergenschroer, was appointed as the new business manager to fill the unexpired term.

In appreciation for Bro. Couch's many years of service, the local presented him with a plaque and a rifle. An Open House was held at the union hall and many well-wishers came by to reminisce and extend congratulations.

Although we have numerous contracts with the Navy, these projects are not ready for electricians as of this writing; in fact, we have almost 100 on layoff. The end of the summer looks very promising though.

Jimmy Richardson, Pres.

**Annual Awards Banquet 60-Year Award Presented**

L.U. 993 (catv,em&i), KAMLOOPS, BRITISH COLUMBIA, CANADA—Bro. Fred "Freddie" Dick was presented with his 60-year service award in December 2012. Bus. Mgr. Glen Hilton presented the well-deserved award at Local 993's Annual Awards Banquet. Freddie has always been a dedicated and loyal member, supporting the IBEW through good times and bad. He is very proud of his 60 years in the IBEW and we thank him for his service and commitment over the years.

Glen Hilton, B.M./P.S.



Local 993 Bus. Mgr. Glen Hilton (left) presents service award to Bro. Fred Dick.

**Stay Informed & Involved**

L.U. 1049 (lctt,o,u&uow), LONG ISLAND, NY—Post Hurricane Sandy, the Long Island Power Authority (LIPA) is facing uncertainty. There have been several proposals about LIPA's future. These range from full municipalization to full privatization. Bus. Mgr. Donald Daley has been aggressively ensuring that our rights and concerns and those of the Long Island ratepayers are properly vetted. He has met with numerous community leaders, business groups and political leaders at the local, state and federal levels. In that vein we recently hosted a meeting at our union hall. Attendees included members from the state and local political levels. At this meeting we discussed Local 1049's participation in the electric storm restoration process.

Bus. Mgr. Daley has also testified at a NYS Energy Committee hearing in Albany. We have been very vocal about calling for public hearings to be

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held on Long Island. Under the current LIPA structure these are numerous benefits for all. We need to ensure that any and all of the issues are heard and discussed at a local level.

Concurrently we are going forward with PSEG's transition into the new Operating Service Agreement (OSA). This agreement will take effect in January 2014. At that time the current utility membership will begin working for two employers.

In order to keep abreast of the issues, I encourage the membership to attend the general meetings.

*Thomas J. Dowling, R.S.*

## Increasing Union Participation

L.U. 1245 (catv,em,govt,lctt,o,pet,t&u), VACAVILLE, CA—Our local is continuing its program to increase member involvement, leadership development and community engagement. During the first half of 2013 the local is sponsoring a leadership development conference, hosting two soccer tournaments for our line clearance tree trimmers, and co-sponsoring a sporting clays shoot with other union locals. In addition, our local is organizing its first ever "Howard Stiefer Motorcycle Rally," named in honor of the local's late president.

We are also increasing our participation in linemen rodeos, most recently sponsoring several teams to attend the first Hawaii Lineman's Rodeo. We will also be engaged in a Light Rail Rodeo featuring our members at Sacramento Regional Transit, and plan to sponsor teams in this year's American Public Power Association rodeo. In addition, we are looking for opportunities to feature gas workers and line clearance tree trimmers in rodeo competitions.

Our local continues to focus on safety. We have three peer-to-peer safety initiatives in three distinct areas: electric, gas, and line clearance tree trimming. We continue to receive requests from fire fighters and other organizations for our "First Responder" training program.

Recently we completed work on a "graphic novel"—a fancy word for comic book—that portrays the history of our local. We hope it will provide an additional way to communicate our union's story to the new members flooding into our union as baby boomers retire.

*Eric Wolfe, P.S.*



*Local 1245 members from the Sacramento Municipal Utility District compete in the first Hawaii Lineman's Rodeo in February.*

## Tribute to a Union Sister

L.U. 1249 (catv,lctt,o,t&u), SYRACUSE, NY—In February we lost a dear sister and friend. Fin. Sec. Tina Prosonic was a member of Local 1249 for 30 years. She started as an apprentice in 1983, then became a journeyman lineman, and finally served as office manager and financial secretary for the local.

Tina also served in the Army National Guard Reserves. After 20 years of service, she retired with the rank of captain. Tina was an avid participant in breast cancer fundraising, and she even hosted a monthly cancer support group at the hall. She loved to show off her beautiful dogs and spend weekends at her camp in upstate New York. She was also passionate about the outdoors and photography. She was a true trade unionist and she lived life to the fullest.

Tina will be forever missed by her friends and family at Local 1249.

*Jennifer Schneider, P.S.*

## Kudos to Three Recent Retirees

L.U. 1307 (u), SALISBURY, MD—Local 1307 extends congratulations and best wishes to three new retirees and former officers.

Bro. David Adkins started his career in 1971 with Delmarva Power, working in the garage. From there, he worked in the Substation Department and the line crew before becoming a trouble/service-man in 1995. Bro. Adkins served the local as president/business manager from 1989-1994 and again from 2007-2012.

Bro. Eddie Sparks started his career in 1971 with Delmarva Power as a meter reader. He also worked as an engineer's helper and then in the line crew before becoming a trouble/serviceman in 1988. Bro. Sparks was elected to the Local 1307 Executive Board in 1973 and served as either board member or financial secretary up until his retirement.

Bro. Lindley Hudson started his career as a laborer for what was then Delmarva Power & Light Power Plant, which later became NRG. He also held the positions of fuel handler, fuel equipment operator, machinist and power plant control specialist. Bro. Hudson was a shop steward since 1979 and served as vice president of the local from 1994-1997 and again from 2007-2012.

Congratulations to all for a job well done. Save jobs, limit imports.

*Charles T. Harris Jr., P.S.*

## New Contract Agreements—Construction Work Picture Good

L.U. 1393 (catv,lctt,o,t&u), INDIANAPOLIS, IN—The local negotiated new contract agreements with several companies: Johnson County REMC, Southeastern Indiana REMC, RushShelby Energy, Carroll County REMC and WIN Energy. The Construction "A" Agreement also was negotiated. These agreements, ratified by our members, provide for general wage increases and job security protections.

The construction side of the local work picture is very good with a lot of work for the membership—and we are in need of journeyman linemen to fill all job referrals.

The local had a large group of lineman apprenticeship graduates in 2012 from the ALBAT program, REAPS program and Heats program. One such 2012 graduate, Tommy Nance, from Central Indiana



*Local 1393 journeyman lineman Tommy Nance.*

Power, is pictured in the photo above demonstrating his new journeyman lineman skills.

*Robert C. Fox, P.S.*

## GEN-UP in St. Louis—Developing Future Leaders

L.U. 1439 (u), ST. LOUIS, MO—The age 35 and under members hosted an event of education, fun and solidarity (photo, below). The event was devised to educate new and younger members about the history of the IBEW and the chance to network with fellow brothers and sisters. Int. Rep. Linda Matthews, IBEW Education Department, provided a great educational video on IBEW history. Table games brought great competition for prizes of rounds of golf, St. Louis Blues Hockey tickets and IBEW merchandise. The GEN-UP Committee members who put the event together are: Phil Barnowski, Keith Kohlberg, Tim Hall, David White, Brad Barton, Sean Saunders, Bob Neske and Reed Newton. The group was so enthusiastic about the turnout that another event is being planned.

Contract negotiations are beginning on the Ameren property. The company proposes an assault on our defined pension plan.

*Mike Walter, B.M./F.S.*

## 'Union Strong'

L.U. 1523 (u), WICHITA, KS—It's almost time for local union elections. Get together with your work group to hear their ideas and find out what issues are important to them. It might surprise you to know that others share some of the same ideas and suggestions that you may have been tossing around. Times are changing and we are in the middle of things.

We are often ready to jump at a chance to com-



*Local 1439's GEN-UP Committee event was a great success.*

plain about issues, but here's a chance to make your voice heard. When was the last time you were at the hall for a meeting? When was the last time you asked your steward if he or she needed your help. I think we should all have a lot of respect for someone who volunteers his or her time to represent us. We are a good strong union; we have good leadership and we are committed to the good of the union. Watch out for more information on the elections.

As you can see from the picture below—yep, we work in the cold. Union strong!

*Candy C. Cruz-Dodd, P.S.*



*Local 1523 members on the jobsite: Billy Bardon (left), Mike Linder and Luke Justice.*

## Possible Budget Cuts—A Project & Jobs Are Threatened

L.U. 1579 (i&o), AUGUSTA, GA—As the weather is getting warmer, we have all Local 1579 members working who want to work as well as several traveling brothers and sisters from around the country.

A project in our jurisdiction is being threatened by federal budget cuts. This is the Mixed Oxide Project and this job has 150 electricians on it, many from other locals. If the funding is cut on this project, many will lose their jobs—not only IBEW members but also workers from other building trades locals as well.

We need your help. Call or write your senators and representatives or even the president and let them know that this job is very important to your family. Let your elected officials know that for every job lost on this project, that affects two additional jobs somewhere else, perhaps at the local McDonald's or the hotel where many traveling brothers and sisters are staying. If you need additional information in order to write these politicians, contact your union hall and they will be happy to help.

Remember to keep the staff informed of hospitalizations and new baby arrivals.

Until next time, God bless.

*Will Salters, A.B.M.*

# Retirees

## Retirees & Political Action

RETIREES CLUB OF L.U. 1, ST. LOUIS, MO—Retirees of IBEW Local 1 had their first meeting of 2013 on Wednesday, March 20. There was a good attendance and all enjoyed the activities. Two guest speakers provided important, interesting information. Excellent refreshments were served.

The retirees discussed important events taking place locally and nationally that affect both working and retired members. Of particular concern at this writing is a campaign by Missouri Republican state legislators to pass into law measures that would cripple the rights of organized labor, and all working citizens in the state. We were all urged to contact those anti-worker politicians and voice our protest.

Notwithstanding the current political setbacks, Local 1 retirees have hopes of a good year for our unemployed members, with some small signs of an improving economy. As spring begins we hope new construction will blossom and create more jobs.

As retired seniors we know that “trickle down” and “greed is good” are expressions that mean middle-class workers will continue to suffer at the hands of the corporate bosses—and that more jobs go overseas and more Americans sink into poverty to improve corporate profits. We must keep the faith and use our votes to help each other.

Our 2013 meetings are: May 15, July 17, Sept. 18 (luncheon), and Nov. 20.

*Don Appelbaum, P.S.*



*Local 1 Retirees Club members attend March meeting.*

## Storm Recovery Continues

RETIREES CLUB OF L.U. 3, NEW YORK, NY, NASSAU CHAPTER—We are slowly coming out of winter here on Long Island as of this writing, but the effects of “Sandy” are still in evidence in towns like Long Beach, Island Park, and many other towns on the south shore of Long Island. One of our Nassau Chapter members lost his home when the hurricane struck and he is now living in Maryland. Local 3 has a Hurricane Sandy Disaster Relief program to help members in need. For more information visit Local 3’s Web site [www.local3.com](http://www.local3.com).

We recently had our Joint Industry Board retirees luncheon; it was well attended as usual. We heard from many speakers about our work conditions in N.Y.C. and the many projects that are manned by nonunion workers. Speakers emphasized that we need to work diligently to elect public officials who are interested in furthering workers’ rights. We were notified that our retirement funds are doing well, and at press time there are 6,600 retirees.

The Nassau Chapter has a full itinerary for this year with many exciting trips planned. These include: a trip to see a performance of “Noah” in Pennsylvania, and a trip to Yankee Stadium, with a

lunch at City Island.

I will report on these events in our next article planned for September. Have a great and safe summer.

*Bob Cooper, P.S.*

## Annual SWFL Retirees Picnic

RETIREES CLUB OF L.U. 3, NEW YORK, NY, SOUTHWEST FLORIDA GULF CHAPTER—The 2nd Annual SWFL Retirees Picnic was Wednesday, March 20, at the beautiful Lakes Regional Park on a picture-perfect day in Fort Myers and was a resounding success. (Photo at bottom.) Co-Chair Jerry Amisano did a masterful job organizing the many details required for a “potluck” picnic, and Co-Chair Chet “The Jet” Olson lived up to his BBQ maven reputation with perfectly prepared (cooked-to-order) cuisine. With plenty of good food, camaraderie and a host of activities such as Scrabble, cards and bingo, the afternoon went very quickly.

More Chapter News: Plans are underway for the 5th Annual Christmas Party. Chairman Hank Schwietering has promised that this year’s party will be the best yet.

The chapter is a member of the Florida Alliance for Retired Americans and plans to stay informed about and be active in upcoming demonstrations for workers’ rights and economic justice here in Florida.

We meet in Fort Myers, FL, 12 months a year on the second Monday of the month. If you are planning a visit to Florida and would like to attend a meeting, just e-mail Secretary Nick Faello at: [faello18@embarq-mail.com](mailto:faello18@embarq-mail.com) or Chairman George Dondero at: [gdondero@aol.com](mailto:gdondero@aol.com) for times and dates.

Hope to see you soon.

*George Dondero, P.S.*

## Retirees’ Donation to Fisher House Foundation

RETIREES CLUB OF L.U. 3, NEW YORK, NY, WESTCHESTER/PUTNAM CHAPTER—On Jan. 17, our Retirees Club officers had the privilege of presenting a check for \$8,000 to Kenneth Fisher, chairman of



*Local 3, Southwest Florida Gulf Chapter, retirees with family and friends enjoy the 2nd Annual SWFL Retirees Picnic at Lakes Regional Park in Ft. Myers, FL.*



*Local 3, Westchester/Putnam Chapter, Retirees Club officers present check to Fisher House Foundation Chmn. Kenneth Fisher (third from left). Making the presentation are: Fin. Sec. Dominic Malandro (left), Chmn. Dominic Pironti (second from left) and Treas. Dick Mills (right).*

the Fisher House Foundation Inc. Mr. Fisher welcomed our representatives at the corporate offices of Fisher Brothers Inc., on Park Avenue in Manhattan.

Our fundraiser exceeded our greatest expectations, made possible by donations from 130 of our members and the generosity of our sister chapters from Nassau and Queens counties. We owe continued support to our service men and women.

The Fisher Houses are located in close proximity to military and VA hospitals, to accommodate the families of wounded service men and women, while their loved ones are recuperating. No family member pays to stay at a Fisher House. The foundation has built more than 60 residences and expects to have 70 operational by the end of 2014.

Among his many philanthropic accomplishments, Mr. Fisher also serves as co-chairman of the Intrepid Sea, Air and Space Museum. The World War II aircraft carrier USS Intrepid was rescued from the scrap yard by Zachary Fisher, Kenneth’s uncle, some 30 years ago.

*John Rich, P.S.  
Bob Cuneo, P.S.*

## Tribute to Service

RETIREES CLUB OF L.U. 11, LOS ANGELES, CA—The Local 11 Retirees Club proudly introduces our new “President Emeritus” Marty Cohen. Marty has done an outstanding job serving our members for over a decade. Marty says he’s going to take a break and do a little traveling. He’ll still be around for some meetings and will continue getting articles together for the newsletter. We should all be proud of all our

active and retired members for their union service and for volunteering to serve others.

Club officers elected in November 2012 are: Pres. Harvey “Butch” Bachand, Vice Pres. Dave Smith, Sec. Sandra Smith, Treas. Richard Du Lac, Sgt. at Arms Albert Ortiz; and Executive Board members Marty Cohen, Nancy Cohen, Joe Farino, Delores Gomez, Larry Henderson, Bert Heringer, Jim “Doc” Holiday, Tad Horiguchi,

Bernie Sloan and Joe Wasserman.

At recent meetings, we have had excellent speakers update us on relevant events within their respective fields. Speakers included representatives from: AARP, Kaiser Permanente, the Social Security Administration and United Health Care.

The December Holiday Party at TAIX’s Restaurant was enjoyed by all. Good food, drinks and a gift exchange were highlights. We look forward to our club’s Summer Party on June 12.

New members are enthusiastically encouraged to join the club. Meetings are at the ETI in Commerce, on the second Wednesday of every month, at 10 a.m. Lunch is also served.

*Harvey “Butch” Bachand, Pres.*

## Upcoming 2013 Events

RETIREES CLUB OF L.U. 42, HARTFORD, CT—The Retirees Club wishes to invite anyone who’s a retired member of Local 42 to come and join them. The club meets several times a year at Local 42’s hall. The retirees talk about old times, share funny stories, enjoy each other’s company and have coffee and donuts. The retirees wish to thank all the ladies in the office for their hard work to plan all the events that we have and for their help and warm smiles. If you like to get out of the house for a couple of hours, come and join the retirees; the club would love to have you. If interested call us at 860-646-7297.

Events for 2013 have thus far included the Apprentice Graduation Dinner Dance held April 13. Upcoming events for this year include: the 9th Annual Motorcycle Run on May 18; the Dinner Cruise on June 15; a Chartered Fishing Trip on July 13; the Family Picnic on Aug. 24; and the Annual Christmas Smoker on Dec. 12.

*Jacquelyn Moffitt, P.S.*

## Retirees ‘Pay it Forward’

RETIREES CLUB OF L.U. 60, SAN ANTONIO, TX—At this writing, final preparations were in full swing for the club’s first golf tournament, which was scheduled for April 20, 2013. The club plans to hold the event annually. We’re hoping for a huge success, since the club is totally self-supporting.

Sharing a meal together and playing games of bingo are only part of the club’s agenda. Local 60 retirees have helped make their local strong through their working years, and brotherhood does not stop

at retirement. "Paying it forward" is what retirees practice on so many levels, whether by sharing information, providing special acknowledgment, or paying honor to a brother or sister who has passed. Local 60 retirees lend a helping hand when needed and take care of each other as family members do.

The club meets the second Thursday of each month, 12 noon, at the Plumbers and Pipefitters Training Bldg., 3630 Belgium Lane. All Local 60 retired members are invited to join our club. A special thank-you to the local union Plumbers and Pipefitters for letting us use their building.

*Sandy Rogers, P.S.*

## 2012 Holiday Celebration

RETIREES CLUB OF L.U. 99, PROVIDENCE, RI—We held our annual Christmas luncheon last year at the West Valley Inn; the local union graciously sponsored the event. It was very well attended. Retired Bro. Swan Johnson surprised everyone by presenting each lady with a red rose to celebrate the holiday season.

Pres. Robert Pierce welcomed all and paid tribute to our deceased brothers who passed during 2012. The blessing was given by Sec. Donald Simpson. Following the nice meal, Pres. Pierce and Local 99 Bus. Mgr. Michael K. Daley presented service pins to many of our brothers. Bus. Mgr. Daley had the honor of presenting a 70-year pin to his uncle William Stromberg.

We were also joined by Rhode Island Secretary of State Ralph Mollis and a representative from the office of U.S. Sen. Sheldon Whitehouse. They extended holiday greetings to all.

In closing the meeting, Pres. Pierce announced that the Sunshine Committee would visit our brothers who are housebound.

*Raymond J. Germershausen, P.S.*



*Local 99 Bus. Mgr. Michael K. Daley (left) presents service award to retired member William Stromberg.*

## Service Pins Awarded

RETIREES CLUB OF L.U. 110, ST. PAUL, MN—Local 110 hosted the annual luncheon for the retirees at the Prom Center on Oct. 4 last year in Oakdale, MN, with 432 retirees, widows and guests attending.

Many members received years-of-service pins. Fifty-year pins were awarded to: Jim Chapdelaine, Ben Cotroneo, John Diedrich, Paul Donatell, Lloyd Ekeren, Laurence Fink, Rich Kavaloski, Arnold Kustritz, Ray Lee, Robert Maki and Gene Marquardt.

Awarded 55-year pins were: Frank Butina,



*The Local 110 Retirees Club congratulates service pin recipients.*

Ralph Christofk, Lawrence Engstrom, Richard Engstrom, Donald Gehrman, Glenn Johnson, Allen Lawrence, Arnold Linde, Tom Prazak, Charles Russell, William Sumej, John Tidgwell, Bob Tingerthal and John Yarusso.

Awarded 60-year pins: Clyde Burkhart, Roy Carlsted, Boyd Dufour, Gustave Gutz and Alfred Kretman. And awarded 65-year pins: Reynold Dittrich and Leon Rosenthal.

Bus. Mgr. Jamie McNamara addressed the group and thanked the retirees for their years of service.

The Local 110 Retirees Club is a very active group with monthly meetings. Pres. John Heuer presides at meetings and keeps the proceedings going along well. The retirees help out at our annual picnic, the Christmas party for the kids and anything they are asked to do.

Thank you to Local 110 for supporting us retirees. Also, thank you to April Lyons for the great job she did in planning the annual luncheon, the service pins awards and all the help given when asked.

*Jon "Jack" Buchal, P.S.*

## Annual Alexander Room Meeting

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—On March 28, we held our annual meeting in the Alexander room; it was a huge success. As usual, there was plenty of food and drinks, and everyone had a wonderful time. At the meeting we had our annual nomination and election of officers for the upcoming year.

In January, February and March we had our monthly Casino trips; as usual everyone had a great time. Unfortunately there were no big winners, but everyone still had fun. Our casino trips are the third Thursday of every month, alternating between the Silver Slipper and Hollywood casinos in Bay St. Louis, MS. It's great to get together every month with old and new retirees on these trips.

With deep regret we report the loss of several brothers: Wayne M. Boutte, Robert A. Clark, Michael J. Compagno, Tommy W. Dwyer, Tom Ervin, Matthew Ghergich, Henry T. O'Connor and Chester A. Tschirn. They will be missed.

Until our next meeting, God bless America.

*George Clesi, Pres.*

## Upcoming Events

RETIREES CLUB OF L.U. 134, CHICAGO, IL—On March 13, we had a delicious catered luncheon at our union hall, with approximately 80 guests. A speaker from H&R Block explained recent tax changes and answered our questions about filing personal taxes. Also, three board officers were nominated—Vito Alberotanza, Hugh O'Connell and Jim Fliris—to

serve for two more years. Our members thank them for all they do for our Retirees Club. A representative from EIT was also available to answer questions about medical, dental, and vision benefits. Please come to any of the meetings if you want answers regarding your benefit concerns.

Upcoming events include our Retirees Club's 25th anniversary on June 12; please don't miss this historic occasion. A special catered luncheon for all our members and invited guests includes a celebration to honor our club's retired members who have reached their 50-, 55-, and 60-year anniversaries. Check for details in our monthly newsletter.

Also coming up in September is our annual golf outing! Mark your calendars!

The Retirees Club welcomes all Local 134 retirees. To join, please contact Mario Coletta at 773-736-1480. Club meetings are the second Wednesday of each month, beginning at noon, at the union hall, 600 W. Washington Blvd., Chicago.

*Louis Rodriguez, P.S.*



*Local 134 Retirees Club members enjoy March luncheon meeting.*

## Help Defeat Anti-Worker Bill

RETIREES CLUB OF L.U. 257, JEFFERSON CITY, MO—The retirees group met on March 26 at the Knights of Columbus in Westphalia, MO, for our monthly luncheon. Our guests from Local 257 were Bus. Mgr. Don Bruemmer, Organizer Jim Winemiller and Apprenticeship Training Dir. Rick Stokes.

Bus. Mgr. Bruemmer answered questions about the so-called "right-to-work" bill in Missouri and told everyone to keep up to date on where it stands and to help defeat it. Rick Stokes talked to the volunteers who are helping again this year to judge and grade at the Skills USA Competition held at Linn State Technical College.

Our thoughts and prayers go out to the family of member Bill Loyd, who passed away March 27.

After our cold winter and three snowfalls that accumulated up to 20 inches, and after having to cancel our February luncheon, I think we are all ready for spring to begin.

*Delores Melloway, P.S.*

## 'Snowbirds' Welcomed Home

RETIREES CLUB OF L.U. 291, BOISE, ID—The March luncheon was held in Meridian at The Jade Horse Restaurant. Forty people attended, including guests. Everyone enjoyed a great meal, especially the steamed clams. We had a big room that accommodated all of us. (See photo at bottom, right.)

Hooray! Winter is almost over and the "snowbirds" will be coming home to join us. We are finally heading into spring with temperatures in the 60s.

The club welcomed Jim Bastel and Mic Fulkerson, who joined us at our February luncheon. Congratulations to Mic and Leslie on the birth of their grandson.

We are saddened to report that Russ Barr passed away in March. He was a longtime member and will be missed.

A few members are sick and need our prayers.

The majority of our members are enjoying good health.

Work is picking up and we have several projects in the planning stages.

Please pray for our troops, our country's leaders and that our nation continues to move forward. Defend and protect our right to be union members, always!

Our luncheons are the second Thursday of each month. Please contact any club member or the union hall for time and location.

*Joe Sirani, Pres.*

## Club's Community Service

RETIREES CLUB OF L.U. 332, SAN JOSE, CA—We have had another great year. Our club meetings, held the second Wednesday of each month, are always very entertaining. Jerry Patrignani, with the help of other members, schedules interesting speakers from around the Bay area.



*Retirees Club of Boise, Idaho, Local 291 welcomes the arrival of spring.*

## Retirees

Our club strives to make a positive impact through community involvement. At our November 2012 meeting, attendees put together \$150 to buy turkeys to contribute to Sacred Heart, a local outreach for the less fortunate. We were able to provide 14 12-pound turkeys delivered to Sacred Heart.

We had a great 'Old-Timers' Dinner in November, at which eligible members were honored with pins for IBEW service ranging from 35 to 60 years. Our yearly Christmas luncheon, catered by a local restaurant, brought several brothers and their wives and friends together for an afternoon of reminiscing and good food.

We offer coffee and doughnuts at our monthly meetings, followed by a guest speaker who discusses various topics of interest. At the quarterly meetings we offer drinks and refreshments.

Gary McDowell, Pres.

## Service Award Recipients

RETIREES CLUB OF L.U. 353, TORONTO, ONTARIO, CANADA—Our Retirees Club is enjoying its 28th year of planned programs organized by our retirees executive.

We meet the first Tuesday of each month at our hall and a meal follows.

Our next major event will be our 3rd Annual Service Pin Presentation Breakfast for members with 50 years of service or more. This year's presentation will be another historic benchmark with 131 recipients as follows: one 70-year member (Michael Stanley); five 65-year members; 22 60-year members; 55 55-year members; and 48 50-year members including merger members from Locals 894 and 1739. This brings our Years-of-Service Honor Roll to more than 445 living members.

We are grateful for the legacy of the "Sports, Entertainment & Retirees Trust Fund," which the past executive and officers had the vision and foresight to establish to provide service for present working members and their families, and retired members and their spouses into the future.

Also, our club appreciates the continued support from Bus. Mgr. Steve Martin, his office staff, the Local 353 executive board and officers who assist us and help make our efforts easier and more meaningful. "Continue to Raise The Bar."

Robert Rynyk, P.S.

## Newly Formed Retirees Club

RETIREES CLUB OF L.U. 443, MONTGOMERY, AL—On Feb. 12, the retirees at Local 443 held a club organizational meeting. Officers were elected and a communications committee was formed to notify members about accidents, sickness and deaths of our retirees and club members. We also drafted and approved bylaws for our newly founded club, and by our next meeting we hope to proudly exhibit our new charter.

To those who couldn't make it, we missed you and look forward to seeing you at our next meeting scheduled for May 3 at the union hall at 11 a.m. For the meal, meat will be provided and we ask everyone to bring a covered dish. At the May meeting, we will entertain ideas for future events such as trips or outings.

All retirees and their spouses (regardless of their pension status)—as well as any members over age 50—are eligible for membership.

We especially thank the local union staff for their support in helping us get this club off the ground. Everyone had a great time at the meeting and



Montgomery, AL, Local 443 Retirees Club gathers for a meeting.

many old acquaintances were renewed. We look forward to many years and good times in this endeavor.

Barry Harrison, R.S.



Local 530 Retirees Club former officers and their wives attend 2012 holiday dinner. From left: Jack McLellan, Jackie McLellan, Ann Randall and Tom Randall.

## Sarnia Happenings

RETIREES CLUB OF L.U. 530, SARNIA, ONTARIO, CANADA—I did some research on our club and here is what I found.

After Frazer Collins, who was our business manager, retired, he and Sam Landry began to talk about forming a club for the retired members. A meeting was held Dec. 8, 1994, with 19 retirees attending and on that date our club was formed.

Five members survive from the original 19. They are: Vince Gerber, Eric Lawton, Ross Smith, Hank Visser and Jim Wright.

Attendance for the following two years was low.

In 1996, Jack McLellan and Tom Randall retired. Soon they became club president and secretary/treasurer, respectively. Their wives, Jackie and Ann, became very involved. Because of the great effort put forth by Jack and Tom, and in particular, their wives, attendance began to climb. Jackie and Ann sent out detailed activity programs and letters to all retirees asking if they wished to be included in newsletters, and most importantly, they were instrumental in getting the wives out to meetings and interested and involved in the club. The four planned wonderful places for the club to visit and exciting trips to take. At our 2012 Christmas Dinner, 54 members sat down to celebrate together. This really is the result of seeds sown years ago by these four retirees. Thank you from all of us.

Nancy Stinson Philbin, P.S.

## Dedicated Retirees

RETIREES CLUB OF L.U. 702, WEST FRANKFORT, IL—The Retiree Clubs met Feb. 7 at Western Sizzlin Steak House in Marion, IL. The meeting was called to order by Pres. Jim Nolen. The club had its best turnout of the year, with 34 present. The weather

was beautiful and everyone enjoyed a nice lunch. A moment of silence was observed in honor of those who recently passed away. The chance to visit with old friends is always a big part of the meeting.

April 9, 2013, was chosen as the date for the Annual Local 702 Retiree Dinner at the Rend Lake Convention Center. This is always a wonderful occasion.

We are grateful for our retirees and their commitment to our local. We can always count on them to offer support and help when needed.

Marsha Steele, P.S.

## Great Turnout for Club Events

RETIREES CLUB OF L.U. 756, DAYTONA BEACH, FL—At the Dec. 13, 2012, monthly meeting of the Retirees Club, we had a great crowd and the meal as usual was delicious. The ham was cooked by Lila Carver, and the side dishes everyone brought made for a great meal.

January brought our annual Chili Cook-off. Choosing a winner was a tough decision for the judges. Our champion this year was Bonnie Pettingill.

At the February meeting we had a great crowd for our much anticipated Low Country Boil; Greg Stone and his crew did an awesome job as usual. Our March meeting was a barbecue, and once again we enjoyed another great meal cooked by Greg and the guys.

We invite any retired and unemployed brothers and sisters and their spouses who are in the area to join us. Our meetings are the second Thursday of each month, 11:30 a.m., at the Local 756 union hall in Port Orange, FL.

Diane Gibbs, P.S.

## New Members Welcomed

RETIREES CLUB OF L.U. 995, BATON ROUGE, LA—We had a nice 2012 Christmas Social that included a din-



IBEW Local 1245 officers and Nevada retirees attend plaque presentation ceremony.

ner and dance. This was a joint celebration with the local union and was enjoyed by the retirees and the younger members of our local. The music for the dance was furnished by Clifford Zylks' band. Bro. Zylks is one of the Local 995 assistant business agents.

Last year, 12 of the retired members received 50-year pins. Thirteen received 55-year pins; seven received 60-year pins; and three received 65-year pins. Two members received 70-year pins: George J. Bourg and Eugene S. Mayeaux.

The sad news is that we lost 26 members who passed away last year.

We had a good meeting in February this year; we gained several new members. During that meeting we planned our luncheon, which took place the first Monday in March. The meeting was at a nearby restaurant, where we enjoyed a seafood luncheon. You know we had a good turnout for the meeting.

W. Roland Goetzman Sr., P.S.

## Union 'Resolve & Support' During Three-Year Campaign

RETIREES CLUB OF L.U. 1245, VACAVILLE, CA—Nevada retirees recently presented Local 1245 with a handcrafted plaque expressing gratitude for the local's support during a three-year campaign to defend retirement medical benefits at NV Energy.

"We dedicate this plaque to the Executive Board, leadership and staff of IBEW Local 1245 in our appreciation from the Nevada IBEW retirees," said retiree Tom "T-Bird" Bird, in a ceremony at Weakley Hall in Vacaville. Joining T-Bird in the presentation were retirees Ron Borst, Bob Vieira and Rita Weisshaar.

The company began reconsidering its position on the retirement medical benefits in October 2012 after a three-year campaign that included rallies, visits to the legislature and Public Utilities Commission, letters to company officials, full-page newspaper ads, radio and television ads, and a Facebook campaign that attracted 50,000 followers.

The walnut plaque was carved into the shape of Nevada by Borst, president of the Reno-Sparks Chapter of the Local 1245 Retirees Club.

"When we first got into this, we said we got to get the retirees behind us. We can't do it without the retirees, and we can't do it without our local's resolve and financial support," T-Bird said.

Also present at the ceremony were Local 1245 Bus. Mgr. Tom Dalzell, Pres. Mike Davis, Vice Pres. Art Freitas, Rec. Sec. Chris Habecker, Treas. Cecelia De La Torre, and Executive Board members Tom Cornell, Anna Bayless-Martinez, Mike Cottrell and Mike Jacobson.

Eric Wolfe, P.S.

# In Memoriam

## Members for Whom PBF Death Claims were Approved in March 2013

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Behrle, G. L.	1/17/13	24	Reichart, W. H.	11/21/12	90	Bergmann, R. J.	1/14/13	231	Sneller, E.	12/27/12	415	Johnston, R. A.	1/25/12	648	Williams, M. B.	2/16/13
1	Burgess, P. L.	1/21/13	24	Seipp, A. H.	1/2/13	90	Fiasconaro, T.	12/27/12	233	Foster, J. W.	10/2/12	415	Rezac, L. J.	1/22/13	654	Loughead, R. B.	1/13/13
1	Kemp, J. L.	2/2/13	25	Macomb, D. J.	1/12/13	95	Qualls, R. D.	1/7/13	233	Maeder, F. W.	11/30/12	424	Klein, J. L.	2/18/13	659	Bennett, H. M.	1/15/13
1	McKay, M. G.	12/14/12	25	Mc Mearly, E. J.	10/22/12	97	Coleman, J. J.	10/11/12	236	DuFour, L. A.	1/5/13	424	Siemieniuch, J.	1/1/13	659	Bray, A. M.	12/24/12
1	Perry, R. L.	1/15/13	25	Slater, R. M.	4/30/12	98	Davis, A. R.	9/27/12	236	Ecuyer, A. R.	2/8/13	424	Smith, L. J.	1/15/13	659	Edenfield, W. E.	9/7/12
1	Sharp, E. M.	1/11/13	26	Allen, R. C.	7/31/12	98	Kipple, F. C.	2/5/13	236	Veldman, P. C.	2/20/13	429	Beasley, C. D.	2/8/13	659	Marvin, R. J.	2/18/13
1	Waldschmidt, R. L.	12/18/12	26	Boan, W. G.	1/20/13	98	Spivack, M.	2/17/13	237	Allen, H. G.	12/24/12	429	Thomas, H. E.	2/9/13	659	Smith, R.	2/22/13
2	Bowman, F. R.	1/27/13	26	Casey, B. J.	11/15/12	99	Maguire, J.	1/12/12	242	Caswell, F. T.	1/12/13	435	Dressler, A.	11/5/12	659	Snyder, E. W.	1/1/13
3	Abruzzo, S. J.	1/27/13	26	Cleland, W. R.	1/18/13	103	Gordon, H. C.	1/19/13	242	Kesti, L. E.	2/7/13	436	Bamberg, C. E.	9/1/12	666	Raabe, T. W.	2/8/13
3	Arcuri, J. S.	1/18/13	26	Grady, M. D.	12/15/12	103	Greene, C. L.	4/7/12	242	Larson, L. B.	1/18/13	440	Lasater, J. L.	12/14/12	666	Thraves, J. T.	2/18/13
3	Beatty, G. M.	1/26/13	26	Green, R. J.	1/26/13	103	Patten, R. A.	7/28/12	245	Steele, R. L.	2/1/13	440	Luther, E. V.	1/20/13	668	Davis, W. E.	1/21/13
3	Berz, A.	2/6/13	26	Massey, J. F.	1/20/13	103	Pomarole, W. H.	1/18/13	248	Massey, E. H.	1/16/13	441	Cornell, L. N.	12/5/12	681	Clark, J. V.	10/15/12
3	Canino, P.	11/15/12	26	Myers, R. L.	12/31/12	104	Camacho, D.	1/16/13	252	Maier, W. A.	1/8/13	441	Dinwiddie, J. D.	1/10/13	681	Underwood, J. M.	1/21/13
3	Funaro, D. R.	12/26/12	34	Blake, W. G.	1/15/13	105	Kluczenko, J.	2/8/13	258	Gratton, L. D.	1/31/13	441	Watson, F. E.	12/19/12	683	Cordle, F. L.	1/1/13
3	Glickman, H.	12/21/12	34	LeRoy, R. V.	2/7/13	108	Jacobs, H. D.	2/1/13	258	Labadie, W. G.	10/17/12	443	Johnson, B. H.	1/8/13	683	Gartner, A. B.	1/16/13
3	Grenke, R. P.	1/29/13	34	Ziegler, W. B.	1/24/13	110	Reuter, S. W.	12/24/12	258	Misko, P.	11/10/12	449	Waters, C. S.	1/15/13	683	Jernigan, L. B.	7/5/12
3	Kohl, D. P.	1/13/13	35	Hamilton, W. L.	1/18/13	110	Sperling, P. D.	9/25/12	278	Bacon, C. K.	1/25/13	453	Keltner, O. R.	11/4/12	683	Rentzel, F. R.	2/4/12
3	MacInnes, A. D.	2/5/13	38	O'Donnell, P. E.	11/20/12	112	Pierson, H. J.	2/11/13	278	Boswell, C. D.	1/30/13	456	Farnham, R. S.	1/30/13	683	Ward, R. E.	2/5/13
3	Mancuso, P. S.	2/29/12	38	Takacs, L. P.	2/1/13	124	Burd, W. A.	2/23/13	278	Riggle, W. D.	11/7/12	459	Mizak, J. T.	12/23/12	688	Gist, J. B.	1/30/13
3	McInerney, B. T.	2/4/13	38	Urban, D. A.	1/22/13	124	Foster, P. D.	2/6/13	291	Page, R. R.	12/15/12	461	Lotz, K. R.	12/31/12	697	Kollada, J. A.	12/11/12
3	Minott, C. G.	12/21/12	38	Wilson, D. J.	1/14/13	124	Saunders, R. S.	1/13/13	292	Buttler, D. A.	1/31/13	466	Ballengee, J. R.	12/6/12	700	Tittle, R. G.	12/27/12
3	Montuori, R.	1/21/13	38	Yuncker, J. O.	12/30/12	124	Taylor, B. J.	1/12/13	292	Husen, H. L.	2/11/13	474	Garner, E. P.	12/15/12	701	Frey, G. W.	1/22/13
3	Neumann, H.	12/16/12	41	Stumpf, R. T.	12/30/12	125	Franz, H. W.	2/5/13	292	Lilledahl, C. R.	1/27/13	474	Watkins, J. M.	10/5/12	701	Lambe, R. W.	11/20/12
3	Norris, J. A.	10/24/12	41	Van Etten, E. A.	1/14/13	125	Grothe, G. S.	1/18/13	294	Knudson, E. W.	1/19/13	481	Eastwood, D. B.	1/24/13	701	LaSanska, C. A.	11/14/12
3	Olsson, F. A.	4/20/12	43	Blasier, T. M.	8/20/12	125	Kam, H. W.	2/24/13	294	Marolt, J. J.	12/5/12	481	Foster, W. W.	2/6/13	702	Koenig, G. R.	1/3/13
3	Pinckney, C. B.	11/13/12	44	Smith, D. F.	12/14/12	125	Sasser, E. D.	12/23/12	295	Williams, L. M.	1/24/13	481	Hutson, O. L.	1/21/13	702	Miller, J. K.	1/22/13
3	Sanchez, A.	1/15/13	46	Holmes, M. M.	1/20/13	126	Dixon, J. P.	2/7/13	303	Kurken, A.	12/24/12	481	Storms, H. F.	1/23/13	712	O'Connell, J. E.	2/9/13
3	Schaffer, A.	7/27/12	46	Roth, M. E.	1/25/13	126	Muscara, J. A.	1/27/13	306	Webb, J. W.	12/11/12	481	Wehrheim, H. L.	2/13/13	712	Olexsovich, J.	2/4/13
3	Seidel, J. F.	1/20/13	46	Wilbur, B. R.	1/20/13	126	Younkin, R. G.	1/5/13	307	Finkenbinder, C. E.	12/24/12	483	Olson, T. E.	1/15/13	712	Potvin, F.	12/22/12
3	Sklar, L.	1/14/13	47	Mecham, M. R.	12/8/12	130	Deubler, I. C.	9/30/11	307	Rafferty, G. K.	12/5/12	490	Chandler, O. R.	11/25/12	714	Grosz, H.	12/31/12
3	Sullivan, M. J.	12/17/12	48	Cole, N. W.	1/6/13	130	Tschirn, C. A.	12/8/12	309	Chesser, C. W.	9/2/12	490	DiPasqua, J. S.	5/14/11	716	Armitage, R. L.	1/13/13
3	Tsoubris, T.	7/13/11	48	Lager, L. J.	1/2/13	131	Callies, M. G.	2/7/13	317	Honaker, M. E.	12/16/12	494	Jacomot, J. J.	1/4/13	716	Chelakis, E. J.	1/26/13
3	Umlas, C.	2/5/13	51	Grant, B. E.	12/27/12	134	Benner, R. W.	2/2/13	332	Hoque, E. F.	9/11/12	494	Wild, R. W.	2/4/13	716	Douglas, J. P.	2/18/13
3	Weinstein, M.	2/2/13	53	Biglieni, C. A.	2/6/13	134	Birt, T. J.	12/25/12	332	Snyder, J. D.	11/12/12	499	White, R. L.	12/1/12	716	Hopkins, W. T.	1/10/13
5	Henzler, M. F.	1/3/13	53	Scott, O. O.	9/1/12	134	Brdar, R. P.	2/1/13	340	Nobriga, R. T.	1/31/13	502	Lawrence, J. S.	11/26/12	716	Jackson, J. D.	1/2/13
5	Trees, E.	1/10/13	58	Belcoure, J. C.	1/24/13	134	Connolly, W. P.	2/6/13	340	Porter, A. E.	1/13/13	518	Salcido, A. M.	2/7/13	716	Martin, J. M.	1/24/13
5	Voll, C. F.	1/19/13	58	Biddle, C. H.	11/10/12	134	Curtin, J. D.	1/16/13	340	Walker, C. L.	12/25/12	527	Allen, R. L.	2/7/13	716	Miller, O.	1/10/13
6	Batbie, J. J.	1/3/13	58	Douroujalian, A.	1/28/13	134	Dore, E. J.	1/2/13	343	Moe, D. L.	1/24/13	530	Houle, R.	11/20/12	716	Singletary, E. G.	1/4/13
6	Demerritt, W.	1/22/12	58	Ellis, J. N.	1/17/13	134	Euliano, R. M.	1/7/13	347	Beecher, L. D.	11/28/12	551	Beer, J. F.	1/5/13	716	Taylor, R. D.	1/16/13
6	Hermann, H. J.	1/16/13	58	Figlak, D. R.	2/13/13	134	Glodkowski, D. J.	1/23/13	351	Trivelli, P. E.	9/14/12	558	Duncan, C. J.	10/17/12	725	Sullivan, D. Q.	12/27/12
6	Mills, W. A.	1/8/13	58	Hofmann, F. W.	2/14/13	134	Larmon, S. M.	1/13/13	353	De Marzi, E.	11/26/12	558	Farris, W. K.	11/22/12	728	Middaugh, B. A.	1/6/13
8	Phelps, A. S.	12/19/12	58	Mahar, J. E.	2/7/13	134	Pekelnicky, G. S.	2/7/13	353	Genoe, M. D.	10/31/12	558	Hargett, L. D.	2/12/13	733	Cunningham, C. B.	1/21/13
9	Arrington, W. J.	1/22/13	58	McGinn, D. C.	1/2/13	134	Schumacher, R. G.	1/6/13	353	Henry, W.	1/15/13	567	Watson, M. A.	10/19/12	738	Cotton, B. J.	12/23/12
9	Lowder, J. L.	2/5/13	58	Potter, A. J.	2/5/13	143	Eberhart, H. D.	12/8/12	353	Kemball, J. R.	1/29/13	568	Labelle, F.	10/11/12	743	Kachel, T. D.	2/9/13
11	Barker, W. H.	1/3/13	58	Sackett, W. R.	1/24/13	145	Broline, M. A.	12/14/12	353	McClure, J.	1/3/13	568	Perreault, H.	11/12/12	743	Richmond, A. H.	1/26/13
11	Escarciga, R.	2/14/13	58	Sanders, A. T.	1/20/13	145	Poston, R. A.	1/28/13	353	Miller, R. C.	9/18/12	569	Berryman, R. L.	1/20/13	760	Caughorn, R. S.	1/2/13
11	Johnson, C. O.	12/11/12	58	Sisk, J. A.	1/9/13	153	Roloff, R. L.	11/17/12	353	Reynolds, J.	2/1/13	569	Fuller, R. R.	1/5/13	773	O'Halloran, G.	2/4/13
11	Poulson, L. E.	1/22/13	58	Skszek, J. R.	1/13/13	159	McWilliams, J. H.	11/27/12	353	Wallace, J. K.	2/16/13	586	Bedard, L. J.	12/11/12	796	Lee, J.	1/2/13
11	Radmilovich, T. M.	11/4/12	58	Turner, J.	1/30/13	163	Loughnane, P. M.	2/9/13	353	Wisniewski, S.	1/16/13	595	Burns, J. C.	12/22/12	804	Tersigni, A. G.	12/27/12
11	Rose, M. E.	2/4/13	60	Houston, D. G.	2/10/13	164	Bowler, R. B.	1/15/13	354	Butterfield, D. H.	1/31/13	595	Gustafson, D. J.	2/1/13	833	Gay, L. G.	2/1/13
11	Salas, J. V.	2/7/13	66	Crumpler, W. T.	1/10/13	164	Crawford, C. C.	1/7/13	354	Combe, W. F.	12/18/12	595	Harvey, N. S.	1/27/13	841	Alexander, W. E.	8/24/12
12	Allenbach, G. D.	1/20/13	66	McMullen, E. C.	12/28/12	164	Kalogera, A. F.	1/28/12	354	Gillins, J. E.	8/31/12	595	Rago, A. F.	1/10/13	873	Johnson, J. N.	12/28/12
16	Hall, L. E.	11/21/12	66	Vossler, A. G.	10/28/12	164	Kuiken, C. J.	10/12/12	354	Jardine, R. L.	11/25/12	595	Smith, W. C.	1/16/13	876	Goodman, J. N.	1/9/13
16	Harris, D. J.	2/3/13	66	Williams, R. L.	1/18/13	164	Mazzei, E.	1/8/13	354	White-Heaps, S. L.	1/14/13	601	Berger, C. W.	10/20/12	910	Davis, P. R.	2/7/13
16	Sandefur, N. J.	1/27/13	68	Jackson, W. D.	8/14/09	175	Longley, F. G.	2/1/13	357	Barker, C. F.	2/1/13	606	Fromme, L. P.	12/21/12	910	Hall, G. C.	2/14/13
17	Flanigan, R. F.	11/3/12	68	McIntyre, L. J.	12/8/12	176	Wood, D. T.	2/1/13	357	Bryson, W. T.	12/20/12	606	Purkis, R.	2/7/13	915	Brewer, C. E.	1/13/13
17	Living, R. B.	12/25/12	68	Pride, E. J.	1/11/13	177	Bumgardner, W. H.	1/12/13	357	Davis, G. A.	1/25/13	606	Turner, C. R.	1/23/13	915	Hildreth, C. E.	4/23/12
18	Difley, A. W.	11/29/12	71	Curtis, S. A.	1/11/13	180	Russell, C. E.	2/6/13	357	Donovan, J. D.	2/3/13	611	Berry, D. G.	1/27/13	915	McNabb, R. B.	12/25/12
18	Uruburu, R.	1/8/13	76	Alstead, E. G.	1/20/13	191	Bye, D. R.	12/5/12	357	Quicksey, D.	1/10/13	611	Camron, E. E.	1/16/13	915	Perez, N.	2/11/13
18	Woidneck, E. A.	11/29/12	76	Sterling, F. V.	2/2/13	191	Howson, S. F.	1/5/13	357	Sufian, W.	1/31/13	611	Vuicich, G.	11/18/12	915	Terrell, A.	1/25/13
20	Avett, W. C.	1/26/13	76	Wilson, K. S.	11/22/12	191	Kilpatrick, G. C.	10/31/12	357	Wilhelm, G. M.	1/10/13	613	Davis, G. H.	1/15/13	949	Brockberg, L. F.	9/28/12
20	Brown, D. E.	1/14/13	77	Ballard, R. H.	2/17/13	194	Johnson, J. W.	1/7/13	357	Winsor, W. D.	1/3/13	613	Nu'Man, N. K.	1/16/13	952	Coert, P. O.	12/15/12
20	Dawson, B. J.	2/9/13	77	Bessett, D. J.	1/2/13	194	Overmyer, R. G.	12/28/12	363	Swarthout, W. F.	2/10/13	617	Hicklin, C. D.	1/8/13	952	Finn, W. J.	10/24/12
20	McAnally, J. R.	12/22/12	77	Bich, J. D.	12/7/12	203	Mears, H.	11/11/12	364	Champion, A.	10/19/12	624	Taylor, J. A.	1/2/13	952	Mabry, R. A.	2/4/13
20	McCroby, B. J.	1/13/13	77	Langaas, M. R.	1/19/13	212	Young, F. B.	12/26/12	364	Hansen, R. F.	12/20/12	639	Welch, J. E.	2/26/13			



International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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**HOW TO REACH US**

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

**Send letters to:**

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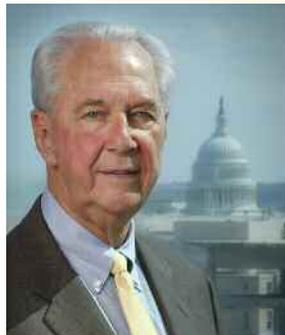
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**FROM THE OFFICERS****Giving Good News Its Due**

**Edwin D. Hill**  
International President

**W**hen times are tough, it's easy to start thinking that bad news is all there is. Sadly, for working people in America, bad news has so outweighed the good that sometimes it starts to feel like there isn't any good news.

It isn't true. As hard as things have been, every day the IBEW is making an enormous difference for hundreds of thousands of members and their families. Not in some far off golden age, but right now.

If you have any doubt about the difference this union is still making in the lives of our members, I want you to read the three letters on the opposite page. One letter is from a third-generation member. A second is from a recently retired member and a third was sent in by a member just starting out.

Each letter tells the story of lives and families transformed by the IBEW. Yes, for too many people the old ideal of working hard and getting ahead is a fiction, but for many others, the IBEW is still delivering on that promise for its members. There are real and important victories to celebrate too.

Three generations of the Hering family, and so many who came before us, laid the groundwork for Brother Leo Meade's career and the life Apprentice Matthew Chastain and his family are just beginning. It's all possible because of this great union.

Highlighting these stories doesn't make the challenges go away. But when we remember the difference this Brotherhood actually makes, the challenges shrink. Our opponents may have won a few rounds, but what do they have to offer that competes with the Hering family's dedication to getting workers home safe? What words can proponents of right-to-work say that are more convincing than the reality of Leo's long career and stable retirement? People like Matt have seen too many promises broken by the economic fairy-dust salesmen to believe them anymore.

Fortify yourself with some good news; a world where working families thrive will feel a lot closer. ■

**The Wrong Conversation**

**T**here is much to recommend in President Obama's first budget of his second term, including expanding access to education and \$300 billion in jobs and infrastructure spending. But there is one item the president put on the table that is unacceptable for working families: slashing Social Security benefits.

Congressional Republican leaders have demanded cuts to Social Security and Medicare as a precondition for budget talks, and sadly too many Democrats, including the president, are going along with it.

Currently, the federal government ties the growth of Social Security benefits to the inflation rate—higher inflation means bigger boosts in benefits to retirees and the disabled.

Obama's proposal would change the way the government measures cost of living adjustments—a change that would result in cuts for current and future retirees—to the tune of more than \$130 billion over 10 years. For millions of retirees, that amounts to losing a full-month's check.

This is the wrong debate America should be having. First off, numerous economists have shown that if Washington wants to reduce the debt, going after Social Security is the wrong way to do it.

The Social Security trust fund has enough to cover beneficiaries for the next two decades. And Social Security does not contribute to the overall national debt.

Secondly, this debate ignores the fact that we are living through what Forbes magazine has called "the greatest retirement crisis in American history."

Corporate mergers and downsizing have devastated private pensions, which are increasingly a thing of the past for most workers. And stagnant wages and tough economic times have left 75 percent of Americans nearing retirement age with less than \$30,000 in private accounts like 401(k)s.

For millions of Americans, retirement isn't an option any more. So why is Congress debating how to slash many retirees' last lifeline? Corporate America, Congress and President Obama should say no to policies that make things worse for current and future retirees and should start talking about how we can make real retirement security accessible to all. ■



**Salvatore J. Chilia**  
International Secretary-Treasurer

## Letters to the Editor

### Membership Privileges

Coming from a life with some hardships, I had neither the grades nor the money to attend college. I served more than three years in the Navy, including one on a riverboat in Vietnam. After that, an old friend who had recently joined the IBEW suggested I apply for an apprenticeship. I am happy to say that I did.

To this day, I feel that this was the BEST DECISION of my life. Not only was I able to provide the best possible life for my family, but I worked under fair and safe conditions. I was able to purchase a home, my wife was able to stay home and raise our children. I was able to take care of any medical problems I encountered due to an excellent benefit package. I now receive an excellent pension while I watch others who were not union members continue to work past their retirement age as their 401(k)s shrink due to the market's fluctuation. I am truly indebted to the IBEW and our forefathers who fought long and hard to make the IBEW what it is today.

*Leo Meade, Local 351 retiree  
Folsom, N.J.*

### Living the Dream

I am a 29-year-old recent college graduate. I am a husband, a father and a highly motivated first-year inside wireman apprentice. In August 2011, I graduated from Oakland City University with a bachelor's degree in business management, summa cum laude. For over a year, I searched for a position in which I could apply my hard-earned skills and education. Nearly 10 months and over 100 resumes and applications later, I was offered a position selling life insurance to senior citizens for \$9.50 an hour, ALMOST 2 HOURS AWAY!

The very next day, I contacted my local JATC's training director to learn more about the application and selection process. From that conversation on, I was impressed with the professionalism and respect I received from everyone associated with the IBEW, NECA and my local JATC. I knew from that very moment I wanted to provide my wife and kids with the quality of life they deserve. So I studied and passed the entrance exam with flying colors and was selected as a top candidate out of a pool of over 200 applicants.

Today, I'm employed at the GM plant in Bedford, Ind. And it's less than two blocks from my house!

What I truly received that day was a once in a lifetime opportunity: A clearly defined career path with steadily progressing benefit and wage increases as outlined in our collective bargaining agreement—not just another empty promise never to see fruition.

*Matthew A. Chastain, Local 16 first-year apprentice  
Evanston, Ind.*

### Giving Back to the Trade

When I was inducted in 1966 as a first-year apprentice into Essex County, N.J., Local 52 (now Jersey City Local 164), my dad and my grandfather, both lifetime members, told me to respect our Brotherhood, work hard and learn. And this: "Always give back to our electrical trade."

There were tough times when hundreds were on the bench back in the '70s and '80s. At the completion of my apprenticeship in 1970, I had also joined the Rahway Emergency Ambulance Squad, where I worked as a volunteer. So I set up first aid and CPR training for Local 52 members.

When Edwin D. Hill became President, I continued to promote the safety end of our electrical trade. About seven years ago, I became chair of the new Association of Union Constructors Safety Committee. I have had a chance to really get to know President Hill, one of the best businessmen one could ask for and I am damn proud to keep giving back. In May 2011, I was appointed to the OSHA Advisory Committee for Construction Safety and Health by the U.S. Secretary of Labor, Hilda Solis.

So what is my message? It's not about me—my message is what my dad and grandpa instilled in me. GIVE BACK TO OUR TRADE, as many of our IBEW brothers and sisters do. Too many times we seem to drift from that wisdom. It's OK in politics to disagree, but I am a strong believer in the brother- and sisterhood of our IBEW—united we stand strong.... Divided we are destined to fail. We need to be united now more than ever before to regain our market share.

*William E. Hering, Local 164 member  
Paramus, N.J.*

## Who We Are

If you have a story to tell about your IBEW experience, please send it to [media@ibew.org](mailto:media@ibew.org).

# New Hampshire Member Keeps it Positive in Election Win

**R**esidents of Manchester, N.H., woke up the morning of March 19 to a steady snowfall. Before the day was over, a foot of the white stuff was on the ground—enough to give the kids the day off from school. But that didn't stop Local 2320 President Bill O'Neil from hitting the road before dawn. He had an election to win.

The 26-year telecommunications worker was running in a special election to fill a vacancy in the state House, which opened up after the incumbent resigned. Despite the weather, O'Neil's supporters were out in full force at polling places throughout northeast Manchester: firefighters, police officers, teachers, Teamsters and electricians.

"Working people and union members were my base," he says. "That is why I ran, to support working families."

O'Neil went on to win, beating his opponent 297 to 260. His victory helped maintain the pro-worker majority in Concord that has kept right-to-work and other anti-labor bills on the back burner.

"His swearing in ... is a reminder that Manchester's voters soundly rejected the Republican agenda of attacking unions, women, students and seniors," said New Hampshire Democratic Party Chairman Raymond Buckley.

It was O'Neil's first run for public office, but it is not his first foray into politics.

"I have always been involved in politics through the local," he says. The Fairpoint technician served as both registrar and political coordinator for Local 2320 for many years. "We always have been involved in the legislative process."

Political action isn't something organized labor in New Hampshire can afford to ignore. The 2010 tea party-inspired wave election that brought anti-worker governors like Wisconsin's Scott Walker and Florida's Rick Scott to office also brought a super-majority of ultra-right-wing state legislators to power in the Granite State.

Their top priority: right-to-work-for-less.

"They tried to pass it at least six or seven times," he says. Only the veto of former Gov. John Lynch kept it from passing into law.

In 2012, Democrats took back the House, ending the speakership of Rep. Bill O'Brien, one of the state's biggest right-to-work boosters.

"Right now we're trying to undo a



*Manchester, N.H., Local 2320 President Bill O'Neil relied on a grassroots network of pro-worker activists to win a seat in the New Hampshire House of Representatives.*

lot of damage he created in the last two years," O'Neil said.

### Union Proud

When O'Neil first decided to run, some seasoned political consultants told him to downplay his union membership, saying it could alienate potential supporters. But O'Neil said he wasn't going to walk away from who he is.

"I'm proud to be union," he says. "I'm not going to hide it."

His candidacy received solid support from the state's labor movement—from the service employees to the building trades—which was vital in organizing door-to-door outreach and phone banks.

At the same time, he needed to promote a message that appealed to all New Hampshire voters, union and nonunion alike.

"I want to fix our schools and roads and work to bring good jobs home," he says.

Most of all, O'Neil says he focused on staying positive.

"I'm proud that all my mailers were about the issues, not personalities," he says. "I didn't go for attack ads."

But that didn't stop his opposition from going negative. Out-of-state anti-labor lobbying groups spent thousands of dollars sending out glossy two-sided flyers attacking O'Neil.

One mail piece, which went to 8,000 homes, told voters that the IBEW was responsible for raising utility rates and

that they should contact O'Neil personally to complain about his union connections.

In this case, however, it backfired.

"There were a lot of independents and Republicans in the district who got the mailer and told me it made them so angry that they were voting for me," he says.

Special elections traditionally have low turnout—especially when voting day hits at the same time as a snowstorm. The previous special election brought out only 300 voters, but the New Hampshire AFL-CIO's aggressive get-out-the-vote efforts nearly doubled turnout, putting O'Neil over the top.

### Pro-Jobs Agenda

O'Neil is critical of the austerity approach to governing exhibited by many tea party freshmen who dominated the last legislative session.

"It's easy to cut, cut, cut and then tell voters you didn't raise their taxes," he says. "But then schools are falling apart, the roads are crumbling. In some classrooms, class sizes have gone from 20 to 40—that's a big problem."

O'Neil says the best way to boost state revenue is to help attract good jobs by investing in education and infrastructure.

He says that he encourages other IBEW members to follow in his footsteps.

"We have an advantage when running," he says. "We know the issues facing working people and we have a grassroots network of supporters to turn to." ■

Continued from page 3

## Young Members Step Up Activism, Build Hope

### An Unconventional Path Back Home

Chris Houtz never thought he would join his father and grandfather as a member of the IBEW. They had both been members of Albany, N.Y., Local 236, but Houtz went his own way.

An environmental science major at the State University of New York in Plattsburgh, after graduation he moved south to Charlotte, S.C., to pursue a career in his field. It was 2007 and Houtz couldn't find a job. Then he saw an ad in the local paper placed by Local 379 looking for an electrician's helper.

As a kid, Houtz said, he'd gone to jobsites with his dad, William Houtz, and he'd found it "pretty boring." Immediately before moving to Charlotte, he'd worked some for his brother, a nonunion electrician, and he hadn't minded the work. Houtz decided to apply for the job while he continued his job search. He was hired on as a construction wireman.

"I found out how much I liked the work," Houtz said. "When I actually got my



Chris Houtz

hands on it, I thought, 'This is really cool.'"

Six months later, he was promoted and given a raise and his foreman suggested he apply for the apprenticeship

program. Houtz applied and stopped sending out résumés. A year after he was hired, he became one of 14 new apprentices and a member of Local 379.

Only two of the 14 came from outside Local 379's CE/CW program, said Rene Eslick, director of the Carolina Electrical Training Institute. She said that while anyone can apply and all candidates take the same tests, the CE/CWs are stronger candidates.

"We know how they will handle themselves in the field. We have a his-

tory," Eslick said.

Eslick said that Houtz has delivered on the promise he showed that first year.

"Chris has a great work ethic, on the jobsite and in school," Eslick said. "He comes to all the local's events, competes in state contests. He has excelled throughout the apprenticeship and we are very happy to have him here."

"I just really love the work," Houtz said. "It's the sense of accomplishment when you complete tasks on a construction job and new things are always popping up so I'm always learning."

While Houtz was in the fourth year of his apprenticeship, his brother Joseph tested in as a journeyman inside wireman at Local 236.

"I needed the hands-on time to see what an electrician did, to see the pleasure and enjoyment of doing this work," Houtz said. "The CE/CW program gave me the chance."

Houtz says he "can't wait" to graduate this summer and says, not surprisingly given his degree, he is eager to get more involved in green technologies and renewable energy. ■

IBEW'S NEXT GENERATION  
THE FUTURE IS NOW

### February International Executive Council Meeting

## Minutes and Report of The International Executive Council's Regular Meeting

The regular meeting of the International Executive Council was called to order at 8:30 a.m., by Chairman Pierson, on Monday, February 4, 2013, in Naples, Florida. Other members of the council in attendance were Calabro, Calvey, Clark, Riley, Walter, Lavin, Smith and Galbraith.

#### International President Hill

International President Edwin D. Hill met with the members of the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood. President Hill introduced Ross Galbraith to the Officers and thanked the IEC for confirming his appointment. Mr. Galbraith was appointed to the IEC filling the recent vacancy in the Eighth District IEC created by the removal of Solomon Furer.

President Hill made a presentation to the IEC to continue marketing and advertising the IBEW through various media and requested \$5,500,000 for this purpose. As such, motion was made and seconded to authorize the expenditure of \$5,500,000 to market and advertise the IBEW brand through various media outlets. Motion carried.

#### International Secretary-Treasurer Chilia

International Secretary-Treasurer Salvatore (Sam) J. Chilia presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood—both in Canada and in the United States.

#### Legal Defense

Payments for legal defense, made from the General Fund, were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

#### Financial Reports

The International Secretary-Treasurer's Reports for the various funds of the Brotherhood were presented to the members of the International Executive Council, examined, approved and filed.

#### Local Union(s) Under International Office Supervision

International Vice President Robert P. Klein recommended continuing the trusteeship of Local Union 1658. A motion was made, seconded, voted upon and approved unanimously by the International Executive Council to continue the trusteeship of Local Union 1658.

#### IBEW Consolidated Balance Sheet/ Income Statement covering the three-month period ending December 31, 2012

Reviewed and Filed

#### IBEW Pension Benefit Fund Consolidated Statement of Net Assets/Changes in Net Assets covering the six-month period ending December 31, 2012

Reviewed and Filed

#### IBEW Per Capita Objection Plan and LM-2 Reports for each International Executive Council member for the period April-December 2012

Reviewed and Filed

#### Retirement of International Representative

Lawrence Neidig, Jr.,  
Sr. Exec. Asst. to the Int. Officers  
Effective—January 1, 2013

#### Retirement of Lead Organizers

Larry Hayes, P & I Lead Organizer, Membership Development  
Effective—February 9, 2013

#### Retirement of International Office Employees

Carol A. Cipolari, Supervisor,  
Membership Development  
Effective—March 8, 2013

#### Vested Pension

Lorelei P. Williams, IO, Vested  
Effective—January 1, 2013

This regularly scheduled meeting was adjourned on Monday, February 4, 2013, at 11:30 a.m. The next regular meeting of the International Executive Council will commence at 8:30 a.m., on Monday, June 10, 2013, in Williamsburg, Virginia.

#### For the International Executive Council

Patrick Lavin, Secretary  
February 2013

The International Executive Council acted on numerous applications under the IBEW Pension Benefit Fund. For a complete listing, consult [www.ibew.org](http://www.ibew.org), clicking on the International Executive Council link on the "About Us" page. ■

## In Memoriam

continued from page 17

Local	Surname	Date of Death
1141	Smith, J. V.	1/5/13
1147	Ostrowski, B. B.	2/8/13
1186	Hayashi, C. T.	11/15/12
1186	Ishizaki, H.	1/21/13
1186	Kondo, H.	12/20/12
1205	Bowlin, G. S.	12/29/12
1205	Prigge, M. D.	1/16/13
1245	Fain, M. W.	11/16/12
1245	Group, M. S.	2/10/13
1245	Manlove, C.	2/11/13
1245	Martinez, M.	6/16/12
1245	Stephenson, R. L.	12/10/12
1249	McSweeney, J. H.	1/13/13
1249	Thorpe, W. L.	1/21/13
1260	Rapoza, F. S.	12/19/12
1340	Massengill, M. R.	5/30/10
1379	Sharar, D. R.	1/25/13
1426	Krogen, J. O.	12/28/12
1531	Willis, D. F.	2/1/13
1547	Brimner, W. R.	11/10/12
1547	Gilliland, J. R.	11/26/12
1547	McGovern, J. R.	9/10/12
1579	Park, J. T.	1/11/13
1579	Partin, T. W.	1/17/13
1701	Bittel, E. J.	1/30/13
1701	Cheek, D. G.	1/12/13
1701	Nance, G. F.	12/29/12
1837	Litwinowich, J.	1/15/13
1852	Boyd, V. F.	1/11/13
2286	Newcomb, K.	12/13/12
2295	McCollum, R. L.	12/18/12
I.O. (134)	Houston, D. J.	1/15/13
I.O. (134)	Mohead, A. R.	1/18/13
I.O. (301)	Hamilton, S. L.	2/6/13
I.O. (760)	Messer, A. V.	12/29/12
I.O. (2297)	Long, D.	10/18/12
Pens. (323)	Archibald, A. E.	8/6/12
Pens. (323)	Harris, C.	1/12/13
Pens. (364)	Null, E. L.	12/31/12
Pens. (637)	Meade, W. D.	10/20/11
Pens. (1788)	Daviau, M.	10/17/12
Pens. (1788)	Rowland, J.	1/12/13
Pens. (I.O.)	Babic, J. F.	3/17/11
Pens. (I.O.)	Blakey, C. R.	1/21/13
Pens. (I.O.)	Blumer, J. C.	1/20/13
Pens. (I.O.)	Brown, T. H.	1/29/13
Pens. (I.O.)	Coakley, R.	1/3/13
Pens. (I.O.)	Cockett, T. D.	4/24/09
Pens. (I.O.)	Eiland, C. P.	1/30/13
Pens. (I.O.)	Fleming, J. J.	2/20/13
Pens. (I.O.)	Fout, W. C.	7/9/12
Pens. (I.O.)	Gangloff, P. A.	1/17/13
Pens. (I.O.)	James, W. J.	1/15/13
Pens. (I.O.)	Kuntz, G. E.	1/12/13
Pens. (I.O.)	Maxwell, A. G.	1/30/13
Pens. (I.O.)	Murphy, L. E.	2/7/13
Pens. (I.O.)	Nelson, J. A.	1/27/13
Pens. (I.O.)	Olszewski, A. J.	1/29/13
Pens. (I.O.)	Perrenoud, K. H.	1/29/13
Pens. (I.O.)	Pierce, L. E.	2/1/12
Pens. (I.O.)	Pottorff, E. R.	11/1/12
Pens. (I.O.)	Raley, J. W.	1/25/13
Pens. (I.O.)	Robison, L.	12/6/2007
Pens. (I.O.)	Rogers, B. R.	1/12/13
Pens. (I.O.)	Russell, I. M.	2/15/13
Pens. (I.O.)	Schroder, N. H.	1/29/13
Pens. (I.O.)	Short, R. S.	1/18/13
Pens. (I.O.)	Steckbauer, K. F.	2/2/13
Pens. (I.O.)	Stock, W. A.	1/18/13
Pens. (I.O.)	Storland, W. N.	1/31/13
Pens. (I.O.)	Walker, R. H.	2/19/13
Pens. (I.O.)	Wright, R. S.	9/30/12
Pens. (I.O.)	Zumwalt, H. D.	1/10/13